



TEXARKANA COLLEGE
BUDGET
2024-2025



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DISTRICT
PROFILE



BOARD OF TRUSTEES

Mr. Derrick McGary

President

Mr. George Moore

Vice President

Mrs. Lesley Ledwell Dukelow

Secretary

Dr. John Booth

Mr. Brad Carlow

Mr. Ernie Cochran

Mrs. Tiffani Neal



ADMINISTRATION

Dr. Jason Smith
President

Brad Hoover, CPA
*Vice President of
Finance*

Dr. Dixon Boyles
*Vice President of
Instruction*

Phyllis Deese
*Vice President of
Administrative Services*

Brandon Washington
*Vice President of
Operations*

Katie Andrus *TC Foundation Executive Director & Development Officer*

Dr. Cat Howard *Dean of STEM & Business*

Suzy Irwin *Executive Director of Institutional Advancement & Public Relations*

Robert Jones *Dean of Students*

Dr. Tonja Mackey *Dean of Library & Learning Support*

Steve Mitchell *Executive Director of KTXK Radio Station*

Mindy Preston *Executive Assistant to the President*

Mendy Sharp *Executive Director of Business Development*

Courtney Shoalmire *Dean of Health Sciences*

Kenny Trissel *Executive Director of Facilities Services*

Bart Upchurch *Executive Director of Information Technology*

Brandon Washington *Dean of Workforce*

Dr. Mary Ellen Young *Dean of Liberal & Performing Arts / Social Sciences*



MISSION STATEMENT

Advancing our community through attainable higher education and lifelong learning.

INSTITUTIONAL CORE VALUES & BELIEFS

Opportunity

Our highest priority is increasing the number of people with higher education credentials in our region.

Excellence

Excellence in instruction, financial management, and facilities will provide a safe, secure, and effective learning environment.

Success

TC is committed to student success and completion.

Community

Community trust and support of TC are catalysts for regional economic development and provide a high return on investment.

Diversity

An engaging and accessible campus culture fosters the support of Texarkana College's diverse community of students, faculty & staff.



TEXARKANA COLLEGE

STRATEGIC PLAN

2024-2026





OUR MISSION

Advancing our community through attainable higher education and lifelong learning.



CORE VALUES & BELIEFS

Opportunity

Our highest priority is increasing the number of people with higher education credentials in our area.

Excellence

Excellence in instruction, financial management, and facilities will provide a safe, secure, and effective learning environment.

Success

Texarkana College is committed to student success and completion.

TC for All

An equitable and inclusive campus culture fosters the support of Texarkana College's diverse community of students, faculty, and staff.

Community

Community trust and support of Texarkana College are catalysts for regional economic development and provide a high return on investment.



2024-2026 TOP PRIORITIES

Success

Establish a team to assess best practices for use of AI (Artificial Intelligence) and to recommend policy and implementation into curriculum.

Community

TC Foundation will reach \$20 million in assets by 2026.

Community

Texarkana College will work with AR-TX REDI, Chamber of Commerce, City of Texarkana, TexAmericas Center, and other community partners to create new economic development opportunities.



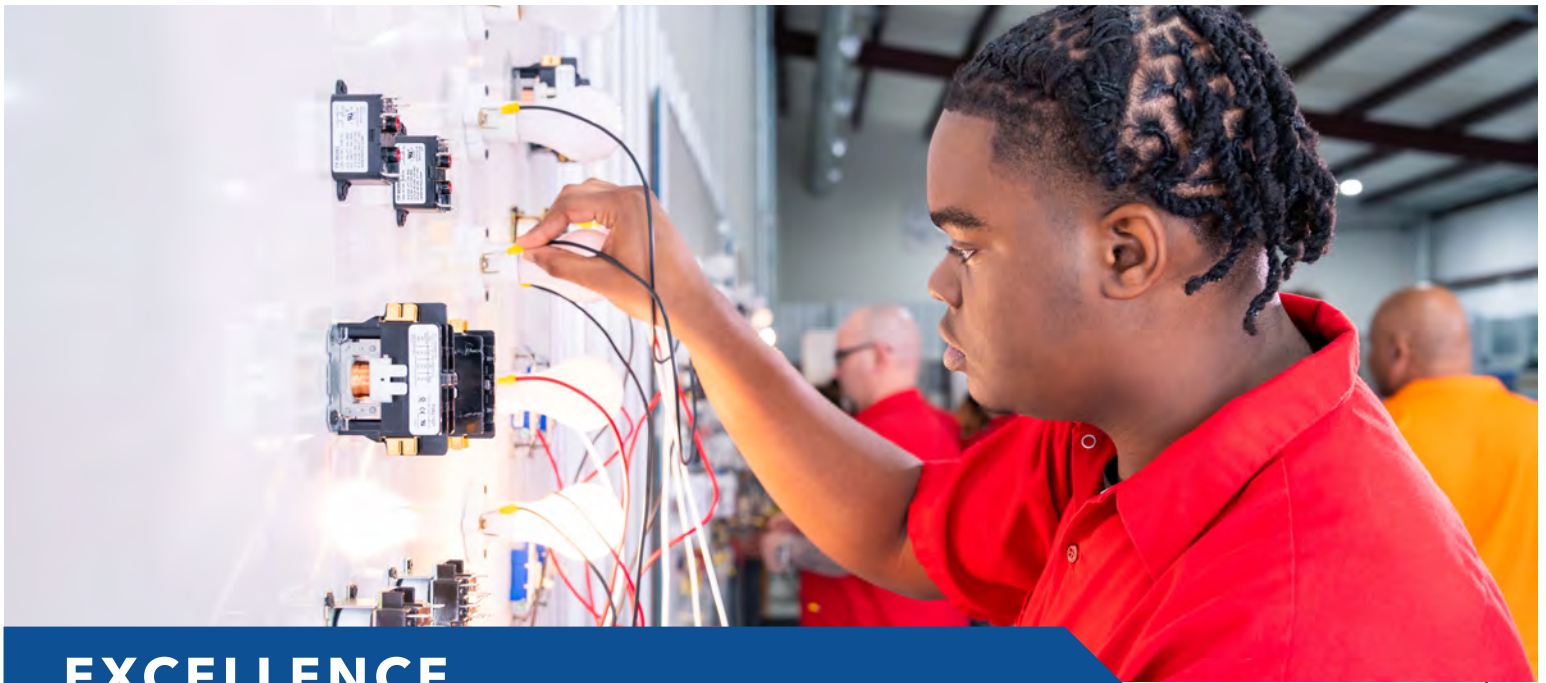
OPPORTUNITY

Our highest priority is increasing the number of people with higher education credentials in our region.

Our Goals:

Develop and implement four new MOUs with additional 4-yr Universities to promote transfer and reverse articulation.

Explore initiating a scholarship to pay full tuition and fees for high school students who have completed 15 semester credit hours of dual credit and who transfer to TC directly after high school graduation.



EXCELLENCE

Excellence in instruction, financial management, and facilities will provide a safe, secure, and effective learning environment.

Our Goals:

Assess facility needs for development of a long-term maintenance schedule (roofing, HVAC, etc..)

Complete TC's Quality Enhancement Plan for the SACSCOC Reaffirmation of Accreditation.



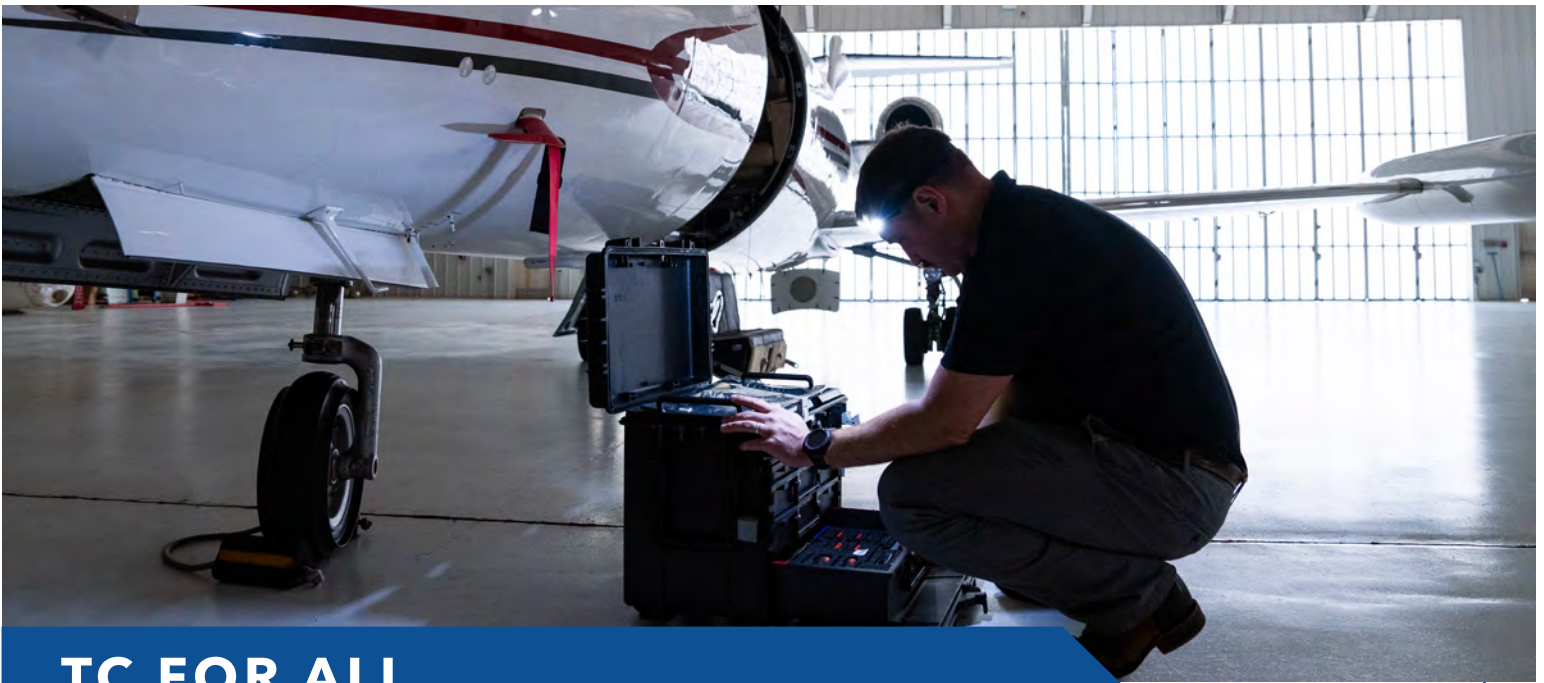
SUCCESS

Texarkana College is committed to student success and completion.

Our Goals:

Top Priority- Establish a team to assess best practices for use of AI (Artificial Intelligence) and to recommend policy and implementation into curriculum.

Texarkana College will continue to be a Texas leader in completion rates by finishing each cohort in the top 25% for full-time students.



TC FOR ALL

An equitable and inclusive campus culture fosters the support of Texarkana College's diverse community of students, faculty, and staff.

Our Goals:

Achieve a 20% increase in website traffic for Aviation Technology by developing a program micro-site and research the feasibility of creating micro-sites for other workforce programs and the TC Foundation.

Increase the membership of student clubs and organizations by 10%.

Enhance fringe benefits offered to 100% of TC full-time employees to better meet the needs of a high-quality faculty and staff.



COMMUNITY

Community trust and support of TC are catalysts for regional economic development and provide a high return on investment.

Our Goals:

Top Priority- TC Foundation will reach \$20 million in assets by 2026.

Top Priority- Texarkana College will work with AR-TX REDI, Chamber of Commerce, City of Texarkana, TexAmericas Center, and other community partners to create new economic development opportunities.



BUDGET
DATA



EXECUTIVE REVIEW

The following documents provide summaries of the Texarkana College's 2024-2025 proposed budget. The schedules detail projected revenue of \$46,160,251 for 2024-2025 when all funds are considered. This includes local tax revenue, state and federal funds and other sources, such as our auxiliary funds. Local M&O tax revenue is projected to be \$8,750,000 and State Funding revenue, including benefit funding, is projected to be \$11,690,018.

The following significant estimates or projections are integral to the preparation of this budget:

- ◆ This preliminary budget is based on a \$9,304,025 for state funding.
- ◆ Total PELL and Student Loan revenues and expenditures are estimated at \$12,000,000.
- ◆ Tax revenue is based upon certified values provided to the college by Bowie Central Appraisal District in July of 2024. Tax Revenue is based on an estimated projected rate of \$.109639.

Using the projected revenue of \$46,160,251 and estimated expenditures of \$46,072,664 for all funds, we are projecting a preliminary budget surplus of \$87,587 for the year ending August 31, 2025. This preliminary surplus is projected based on the new funding model enacted with House Bill 8.

This First Draft of the budget was prepared based on information available as of August 19, 2024 and will be revised and updated as additional information becomes available.

**Texarkana College
Budget Calendar
Fiscal Year 2024-2025**

Jan. - Mar. 2024: Assess needs and develop goals and plans for 2024-25

March - May 2024: Divisions and Departments prepare budgets

April - May 2024: Division and Department budgets completed and returned for review
Development of personnel budget
Preparation of First Draft of budget

July 2024: First Draft Budget presented to the Board of Trustees

July 25, 2024: Certified Appraised Values received from Bowie Central Appraisal District

August 2024: Final Draft of Budget presented to the Board of Trustees
Public Hearing on Budget/Proposed Tax Rate
Board Approval of Budget and Tax Rate

TEXARKANA COLLEGE
2024-25 BUDGET
Proposed as of 8/19/24

	2023-24 Budget	2024-25 Proposed	Difference Proposed vs. 2023-24	% Change
INCOME				
Tuition, Taxes and Fees	\$ 16,020,500	\$ 16,634,500	\$ 614,000	3.83%
State Appropriations	10,988,239	11,690,018	701,779	6.39%
Federal & State Grants and Contracts	13,878,945	13,876,948	(1,997)	-0.01%
Auxiliary Services Income	1,429,000	1,249,000	(180,000)	-12.60%
Misc. Other Income	2,610,510	2,709,785	99,275	3.80%
Total Income	\$ 44,927,194	\$ 46,160,251	\$ 1,233,057	2.74%
EXPENSE				
Instruction	13,176,954	13,415,649	238,695	1.81%
Academic Support	3,400,427	3,661,068	260,641	7.66%
Student Services	2,656,566	2,886,405	229,839	8.65%
Institutional Support	5,001,851	5,162,159	160,309	3.20%
Operation and Maintenance of Plant	3,669,470	3,654,555	(14,915)	-0.41%
Scholarships and Fellowships	12,808,000	13,366,000	558,000	4.36%
Auxiliary Enterprises	1,400,291	1,226,827	(173,463)	-12.39%
Total Expense	42,113,558	43,372,664	1,259,106	2.99%
NET- Before Depreciation	2,813,637	2,787,587	(26,049)	-0.93%
Less:				
Depreciation Expense	2,601,228	2,700,000	98,772	3.80%
	2,601,228	2,700,000	98,772	3.80%
NET Projected Income (Loss)	\$ 212,409	\$ 87,587	\$ (124,821)	
TC3 Flow Through -Fiscal Agent				
TC3 Revenue	\$ (4,000,000)	\$ (4,000,000)	\$ -	
TC3 Expenditures	\$ 4,000,000	\$ 4,000,000	\$ -	
Total Flow Through TC3	\$ -	\$ -	\$ -	

TEXARKANA COLLEGE

2024-25 BUDGET

8/19/2024

INCOME	Unrestricted	Federal & State Grants	Auxilliary	Total Combined
Tuition, Taxes and Fees	\$ 16,634,500	\$ -	\$ -	\$ 16,634,500
State Appropriations	11,690,018	-	-	11,690,018
Federal & State Grants and Contracts	-	13,876,948	-	13,876,948
Auxiliary Services Income	-	-	1,249,000	1,249,000
Misc. Other Income	2,709,785	-	-	2,709,785
Total Income	<u>31,034,303</u>	<u>13,876,948</u>	<u>1,249,000</u>	<u>46,160,251</u>
EXPENSE				
Instruction	12,774,453	641,196	-	13,415,649
Academic Support	3,661,068	-	-	3,661,068
Student Services	1,825,653	1,060,752	-	2,886,405
Institutional Support	5,162,159	-	-	5,162,159
Operation and Maintenance of Plant	3,654,555	-	-	3,654,555
Scholarships and Fellowships	1,191,000	12,175,000	-	13,366,000
Auxiliary Enterprises	-	-	1,226,827	1,226,827
Total Expense	<u>28,268,888</u>	<u>13,876,948</u>	<u>1,226,827</u>	<u>43,372,664</u>
NET- Before Depreciation	2,765,415	-	22,173	2,787,587
Less:				
Depreciation Expenses	<u>2,700,000</u>	<u>-</u>	<u>-</u>	<u>2,700,000</u>
NET Projected Income (Loss)	<u>\$ 65,415</u>	<u>\$ -</u>	<u>\$ 22,173</u>	<u>\$ 87,587</u>

Texarkana College
2024-25 Budget
Departmental Budgets

Department	2023-2024 Budget	2024-2025 Proposed	Difference Proposed vs 2023-24	% Change
Business and Social Science	1,419,976.50	-	(1,419,976.50)	-100.00%
STEM	1,529,775.77	1,705,339.65	175,563.88	11.48%
Liberal & Performing Arts	945,924.57	2,180,773.87	1,234,849.30	130.54%
Workforce	3,514,524.05	3,604,858.07	90,334.02	2.57%
Community & Business Education	1,332,462.93	1,249,413.94	(83,048.99)	-6.23%
Health Occupations	2,469,438.36	2,661,103.83	191,665.47	7.76%
Office of the President	1,041,909.61	1,027,701.49	(14,208.12)	-1.36%
Board of Trustees	8,500.00	8,500.00	-	-
Foundation	126,790.51	129,820.25	3,029.74	2.39%
Endowments	50,000.00	50,000.00	-	-
Institutional Advancemen	622,282.06	645,163.18	22,881.12	3.68%
Institutional Effectiveness	110,108.97	112,702.69	2,593.72	2.36%
Information Technology	2,053,799.13	2,234,324.58	180,525.45	8.79%
Vice President of Finance/CFO	609,090.99	636,716.01	27,625.02	4.54%
Business Office	739,297.41	762,629.95	23,332.54	3.16%
Human Resources	1,821,677.90	1,831,903.37	10,225.47	0.56%
Police	501,495.23	522,837.93	21,342.70	4.26%
Facilities	5,989,623.95	6,065,949.83	76,325.88	1.27%
Dean of Students	19,251.00	16,207.50	(3,043.50)	-15.81%
Student Activities	23,400.00	30,400.00	7,000.00	0.30
Financial Aid	1,036,636.60	1,039,669.98	3,033.38	0.29%
Admissions	332,847.25	341,976.00	9,128.75	2.74%
Student Recruitment	294,212.30	419,525.53	125,313.23	42.59%
Registrar	232,143.12	192,048.26	(40,094.86)	-17.27%
Advising	266,879.57	325,728.66	58,849.09	22.05%
Dual Credit	835,998.25	954,406.13	118,407.88	14.16%
Vice President of Instruction	543,136.58	585,443.13	42,306.55	7.79%
Quality Assurance	-	-	-	-
Distance Education	184,836.83	245,310.84	60,474.01	32.72%
Library	609,315.20	676,000.91	66,685.71	10.94%
Assessment and Testing Center	167,976.22	182,468.52	14,492.30	8.63%
Retention & Success Coaching	176,111.84	156,503.13	(19,608.71)	-11.13%
Disability Services	51,543.97	51,340.13	(203.84)	-0.40%
Adult Education	335,335.00	330,000.00	(5,335.00)	-1.59%
Student Support Services	653,006.99	691,148.61	38,141.62	5.84%
Pinkerton Center	125,923.92	132,462.13	6,538.21	5.19%
Grant Org (PELL, SEOG (Non-dept gt & FA)	12,539,262.39	13,062,458.39	523,196.00	4.17%
Auxiliary	1,400,290.70	1,206,827.22	(193,463.48)	-13.82%
	\$ 43,493,440	\$ 46,069,664	\$ 1,354,878	

Texarkana College

Assessed Valuation of Taxable Property

Fiscal Year	Assessed Valuation
2024-25	8,822,689,564
2023-24	8,215,706,506
2022-23	7,216,643,700
2021-22	6,132,683,534
2020-21	5,920,621,794
2019-20	5,830,333,051
2018-19	5,602,976,140
2017-18	5,403,095,174
2016-17	5,292,709,698

Protested values as of July 2024 are \$2,129,809

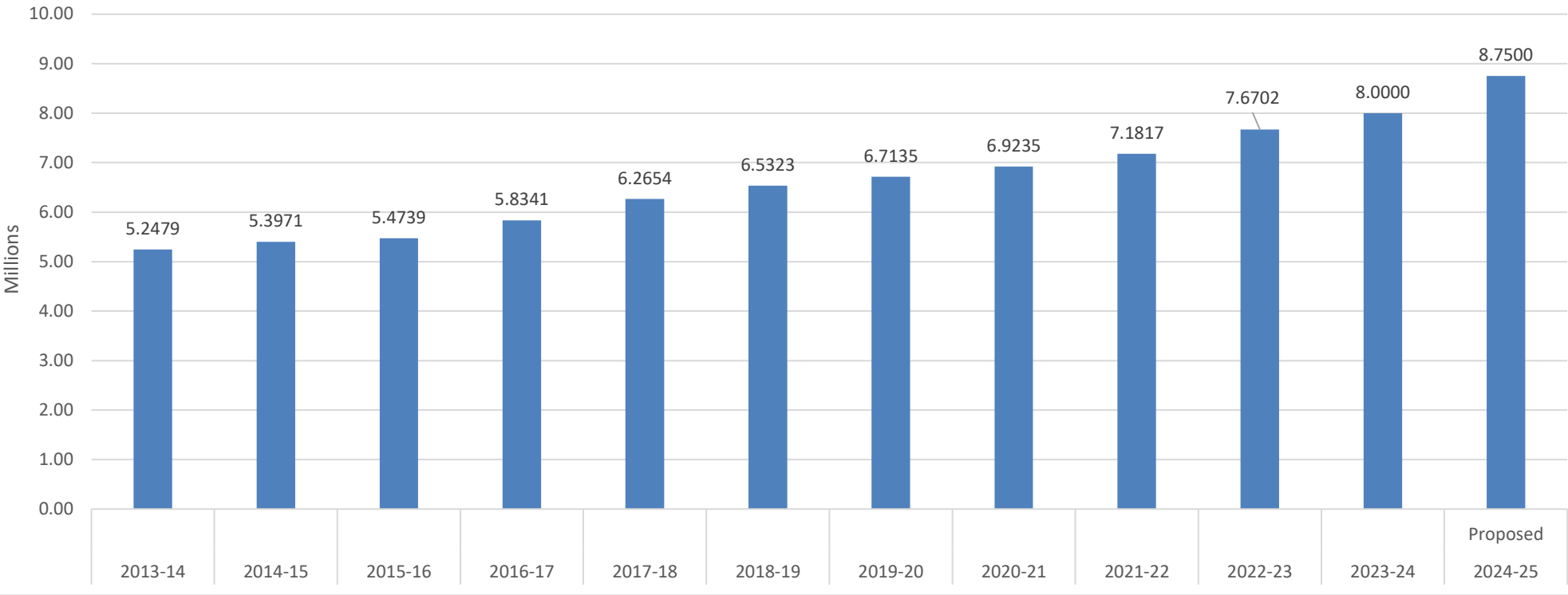
TEXARKANA COLLEGE

Principal Tax Payers

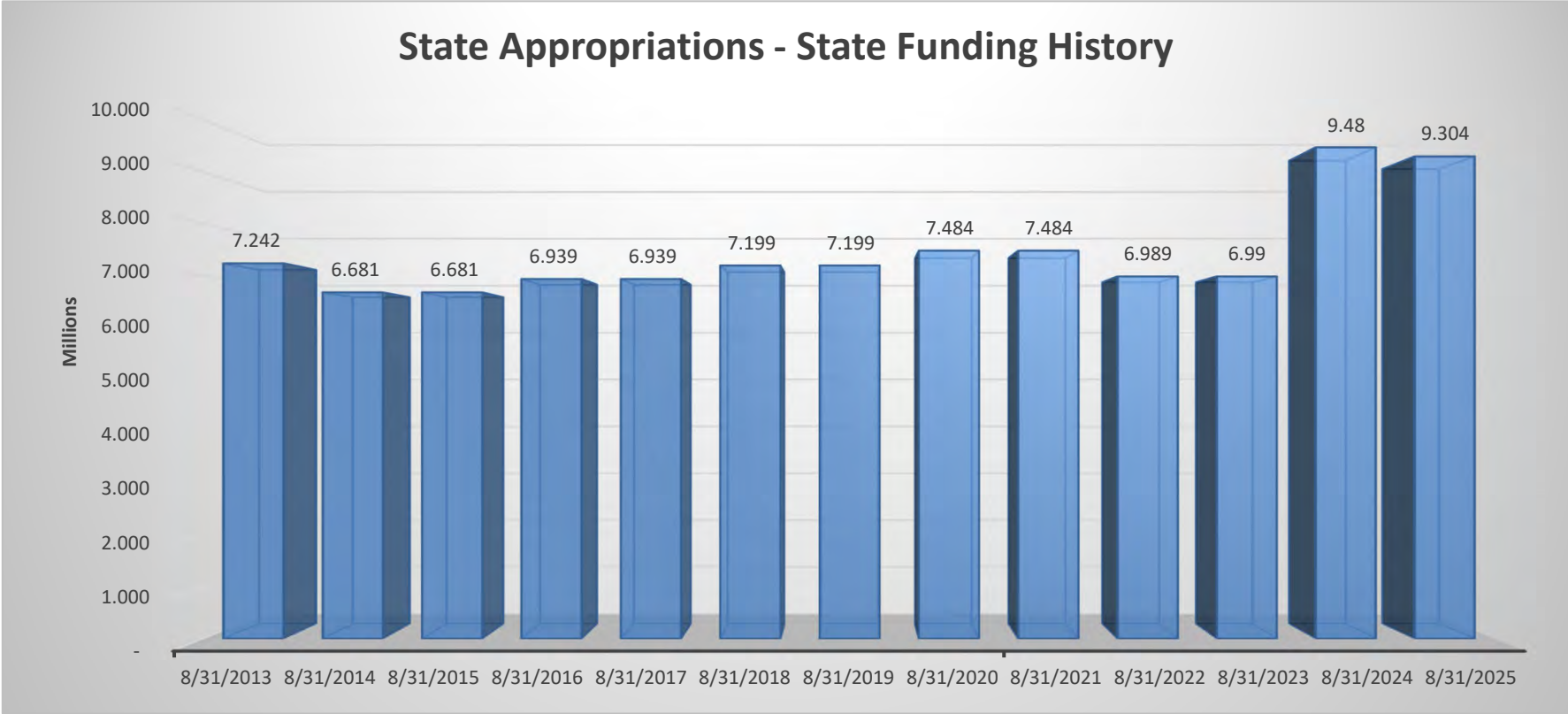
TCI TEXARKANA, INC	452,304,970
AEP SOUTHWESTERN ELECTRIC CO	109,522,671
MPT OF TEXARKANA-STEWARD LLC	83,577,364
UNION PACIFIC RAILROAD CO.	54,378,053
WEST FRASER WOOD PRODUCTS, INC	37,103,578
CHRISTUS HEALTH ARK LA TX	26,567,746
ARISTA APARTMENTS LLC ETAL	25,673,803
STERNO PRODUCTS	20,967,105
LPG APARTMENTS LP	20,900,000
RANCHO TEXARKANA INVESTORS LLC	17,710,000

Total Taxable Value of Top Ten Tax Payers	\$	848,705,290
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Local Tax Revenue FY 2024-2025 Budget



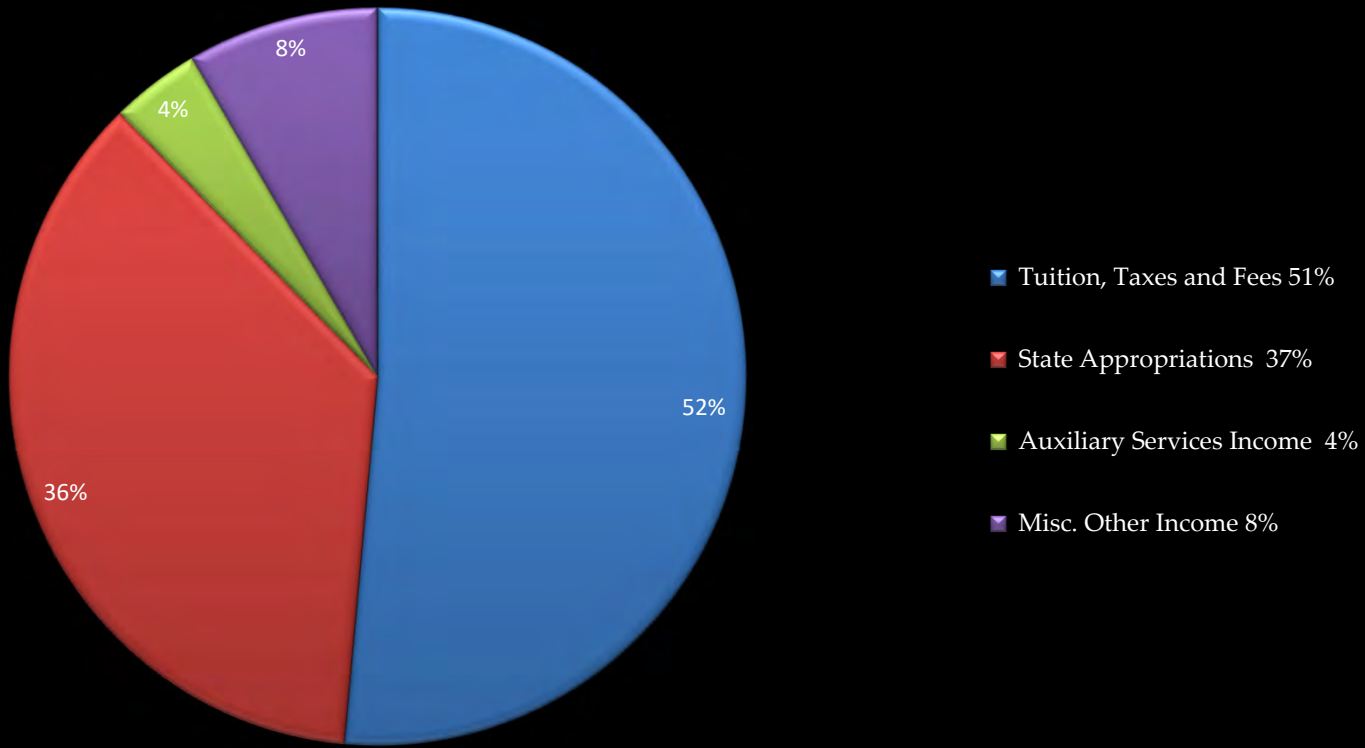
TEXARKANA COLLEGE
2024-25 Preliminary Budget



Note: Does not include State Benefit Funding

TEXARKANA COLLEGE
2024-2025 Budget

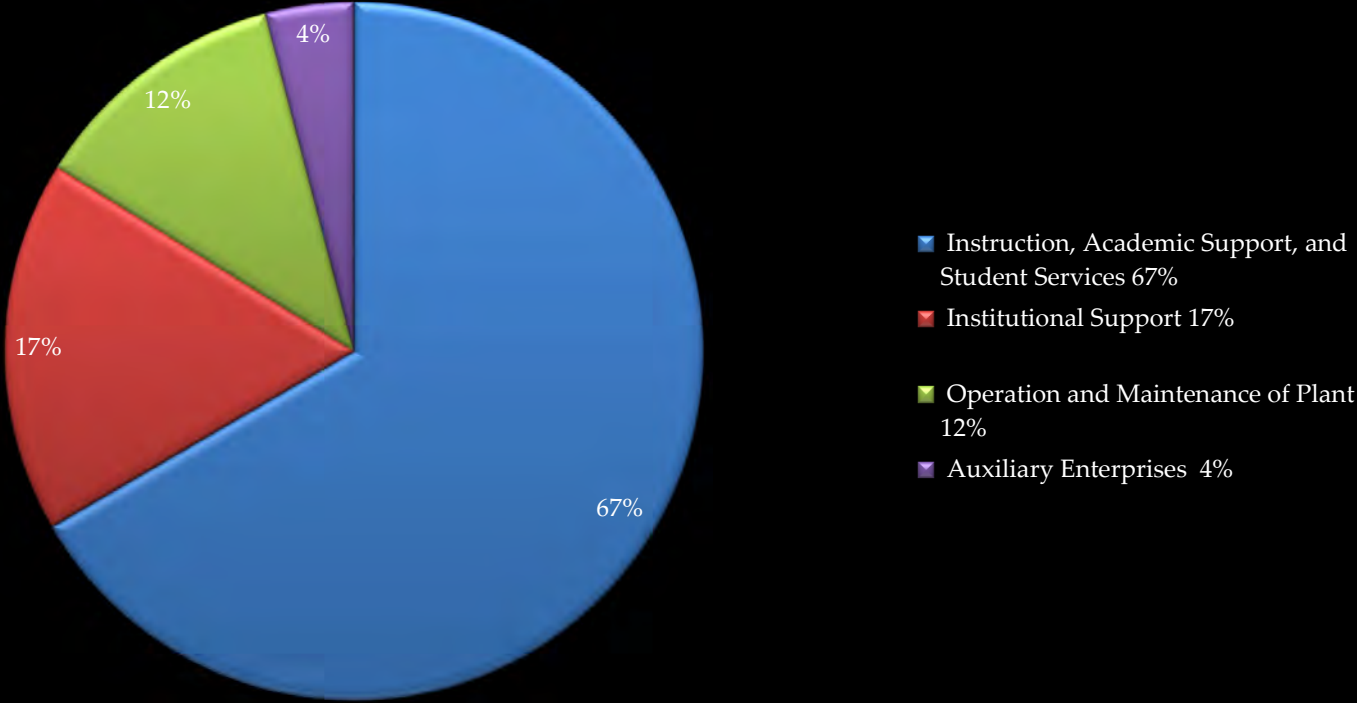
Revenues by Source
(excluding grants)



TEXARKANA COLLEGE

2024-25 Budget

**Expenses by Function
(excluding Grants & Depreciation)**





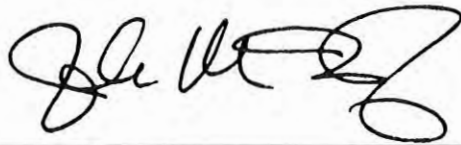
SUPPORTING
DATA

DRAFT Community College Formula Funding - Fiscal Year 2025: INITIAL Three-Pay Schedule

Formula Funding By Institution & Payment									
FICE	College District	FY 2025 TOTAL Initial Funding	Non-Formula Support by Sept 25	50%		25%		25%	
				Fall Base Tier Payment by Oct 15	Fall Performance Tier* Payment by Oct 15	Spring Base Tier Payment by Feb 15	Spring Performance Tier* Payment by Feb 15	Summer Base Tier Payment by June 15	Summer Performance Tier* Payment by June 15
003607	Alamo	\$ 83,162,059	\$ 3,855,480	\$ -	\$ 41,581,029	\$ -	\$ 20,790,514.69	\$ -	\$ 20,790,515
003539	Alvin	\$ 9,989,559	\$ -	\$ -	\$ 4,994,779	\$ -	\$ 2,497,389.71	\$ -	\$ 2,497,390
003540	Amarillo	\$ 17,503,359	\$ -	\$ -	\$ 8,751,680	\$ -	\$ 4,375,839.85	\$ -	\$ 4,375,840
006661	Angelina	\$ 10,910,634	\$ 1,187,500	\$ 979,547	\$ 4,475,770	\$ 489,773.59	\$ 2,237,884.86	\$ 489,774	\$ 2,237,885
012015	Austin	\$ 56,329,873	\$ -	\$ -	\$ 28,164,936	\$ -	\$ 14,082,468.19	\$ -	\$ 14,082,468
003549	Blinn	\$ 29,544,440	\$ -	\$ 271,055	\$ 14,501,165	\$ 135,527.67	\$ 7,250,582.45	\$ 135,528	\$ 7,250,582
007857	Brazosport	\$ 7,212,183	\$ 500,000	\$ -	\$ 3,606,092	\$ -	\$ 1,803,045.85	\$ -	\$ 1,803,046
004003	Central Texas	\$ 15,669,875	\$ -	\$ -	\$ 7,834,938	\$ -	\$ 3,917,468.86	\$ -	\$ 3,917,469
003553	Cisco	\$ 9,998,369	\$ -	\$ 1,869,953	\$ 3,129,232	\$ 934,976.31	\$ 1,564,615.94	\$ 934,976	\$ 1,564,616
003554	Clarendon	\$ 6,930,455	\$ -	\$ 1,877,450	\$ 1,587,777	\$ 938,725.20	\$ 793,888.53	\$ 938,725	\$ 793,889
003546	Coastal Bend	\$ 12,092,364	\$ -	\$ 2,179,695	\$ 3,866,487	\$ 1,089,847.51	\$ 1,933,243.54	\$ 1,089,848	\$ 1,933,244
007096	College of the Mainland	\$ 7,361,239	\$ -	\$ -	\$ 3,680,619	\$ -	\$ 1,840,309.65	\$ -	\$ 1,840,310
023614	Collin	\$ 62,347,954	\$ -	\$ -	\$ 31,173,977	\$ -	\$ 15,586,988.46	\$ -	\$ 15,586,988
009331	Dallas	\$ 92,186,049	\$ 1,831,907	\$ -	\$ 46,093,024	\$ -	\$ 23,046,512.25	\$ -	\$ 23,046,512
003563	Del Mar	\$ 19,305,568	\$ -	\$ -	\$ 9,652,784	\$ -	\$ 4,826,391.88	\$ -	\$ 4,826,392
010387	El Paso	\$ 38,605,093	\$ -	\$ -	\$ 19,302,547	\$ -	\$ 9,651,273.30	\$ -	\$ 9,651,273
003568	Frank Phillips	\$ 7,348,549	\$ -	\$ 1,799,477	\$ 1,874,798	\$ 899,738.33	\$ 937,399.04	\$ 899,738	\$ 937,399
006662	Galveston	\$ 5,152,193	\$ -	\$ -	\$ 2,576,096	\$ -	\$ 1,288,048.24	\$ -	\$ 1,288,048
003570	Grayson	\$ 7,827,005	\$ 303,240	\$ -	\$ 3,913,502	\$ -	\$ 1,956,751.14	\$ -	\$ 1,956,751
003573	Hill	\$ 9,038,315	\$ 308,872	\$ 1,563,283	\$ 2,955,874	\$ 781,641.75	\$ 1,477,936.93	\$ 781,642	\$ 1,477,937
010633	Houston	\$ 62,936,237	\$ 1,187,500	\$ -	\$ 31,468,119	\$ -	\$ 15,734,059.31	\$ -	\$ 15,734,059
003574	Howard	\$ 7,076,305	\$ 3,326,403	\$ 177,392	\$ 3,360,760	\$ 88,696.07	\$ 1,680,380.14	\$ 88,696	\$ 1,680,380
003580	Kilgore	\$ 14,271,100	\$ -	\$ 2,098,490	\$ 5,037,060	\$ 1,049,244.83	\$ 2,518,530.10	\$ 1,049,245	\$ 2,518,530
003582	Laredo	\$ 22,289,964	\$ 141,164	\$ -	\$ 11,144,982	\$ -	\$ 5,572,491.03	\$ -	\$ 5,572,491
003583	Lee	\$ 21,827,821	\$ -	\$ -	\$ 10,913,911	\$ -	\$ 5,456,955.36	\$ -	\$ 5,456,955
011145	Lone Star	\$ 113,764,873	\$ -	\$ -	\$ 56,882,436	\$ -	\$ 28,441,218.17	\$ -	\$ 28,441,218
003590	McLennan	\$ 12,205,653	\$ -	\$ -	\$ 6,102,826	\$ -	\$ 3,051,413.19	\$ -	\$ 3,051,413
009797	Midland	\$ 10,650,145	\$ 1,182,853	\$ -	\$ 5,325,072	\$ -	\$ 2,662,536.16	\$ -	\$ 2,662,536
003593	Navarro	\$ 14,910,231	\$ -	\$ 1,758,807	\$ 5,696,308	\$ 879,403.53	\$ 2,848,154.14	\$ 879,404	\$ 2,848,154
003558	North Central	\$ 15,406,693	\$ 2,500,000	\$ 681,217	\$ 7,022,130	\$ 340,608.52	\$ 3,511,064.84	\$ 340,609	\$ 3,511,065
023154	Northeast Texas	\$ 7,366,219	\$ -	\$ 855,877	\$ 2,827,233	\$ 427,938.36	\$ 1,413,616.47	\$ 427,938	\$ 1,413,616
003596	Odessa	\$ 19,331,116	\$ -	\$ -	\$ 9,665,558	\$ -	\$ 4,832,779.11	\$ -	\$ 4,832,779
003600	Panola	\$ 7,112,781	\$ -	\$ 672,598	\$ 2,883,792	\$ 336,299.12	\$ 1,441,896.09	\$ 336,299	\$ 1,441,896
003601	Paris	\$ 11,218,166	\$ -	\$ 1,221,851	\$ 4,387,232	\$ 610,925.45	\$ 2,193,615.94	\$ 610,925	\$ 2,193,616
003603	Ranger	\$ 8,065,431	\$ -	\$ 1,958,853	\$ 2,073,863	\$ 979,426.47	\$ 1,036,931.38	\$ 979,426	\$ 1,036,931
029137	San Jacinto	\$ 56,774,338	\$ -	\$ -	\$ 28,387,169	\$ -	\$ 14,193,584.61	\$ -	\$ 14,193,585
003611	South Plains	\$ 20,666,593	\$ -	\$ 2,912,840	\$ 7,420,457	\$ 1,456,419.87	\$ 3,710,228.34	\$ 1,456,420	\$ 3,710,228
031034	South Texas	\$ 56,743,212	\$ -	\$ -	\$ 28,371,606	\$ -	\$ 14,185,802.89	\$ -	\$ 14,185,803
003614	Southwest Texas	\$ 15,773,133	\$ 2,500,000	\$ 2,081,413	\$ 5,805,154	\$ 1,040,706.49	\$ 2,902,576.84	\$ 1,040,706	\$ 2,902,577
003626	Tarrant	\$ 59,581,665	\$ -	\$ -	\$ 29,790,833	\$ -	\$ 14,895,416.31	\$ -	\$ 14,895,416
003627	Temple	\$ 10,678,908	\$ -	\$ 385,377	\$ 4,954,077	\$ 192,688.33	\$ 2,477,038.71	\$ 192,688	\$ 2,477,039
003628	Texarkana	\$ 9,304,025	\$ -	\$ 956,124	\$ 3,695,889	\$ 478,061.89	\$ 1,847,944.41	\$ 478,062	\$ 1,847,944
003643	Texas Southmost	\$ 18,494,219	\$ -	\$ -	\$ 9,247,109	\$ -	\$ 4,623,554.68	\$ -	\$ 4,623,555
003572	Trinity Valley	\$ 12,623,681	\$ -	\$ -	\$ 6,311,840	\$ -	\$ 3,155,920.23	\$ -	\$ 3,155,920
003648	Tyler	\$ 21,026,563	\$ -	\$ 330,809	\$ 10,182,472	\$ 165,404.45	\$ 5,091,236.23	\$ 165,404	\$ 5,091,236
010060	Vernon	\$ 7,759,855	\$ -	\$ 1,645,851	\$ 2,234,077	\$ 822,925.29	\$ 1,117,038.56	\$ 822,925	\$ 1,117,039
003662	Victoria	\$ 5,481,536	\$ -	\$ -	\$ 2,740,768	\$ -	\$ 1,370,384.08	\$ -	\$ 1,370,384
003664	Weatherford	\$ 9,726,846	\$ -	\$ -	\$ 4,863,423	\$ -	\$ 2,431,711.42	\$ -	\$ 2,431,711
009549	Western Texas	\$ 5,403,929	\$ -	\$ 1,092,524	\$ 1,609,440	\$ 546,262.16	\$ 804,720.01	\$ 546,262	\$ 804,720
003668	Wharton	\$ 9,305,255	\$ -	\$ -	\$ 4,652,628	\$ -	\$ 2,326,313.85	\$ -	\$ 2,326,314
TOTAL		\$ 1,176,291,629	\$ 18,824,919	\$ 29,370,483	\$ 558,775,332	\$ 14,685,241.41	\$ 279,387,666.23	\$ 14,685,241	\$ 279,387,666

CERTIFICATION OF 2024 APPRAISAL ROLL
FOR
TEXARKANA COLLEGE

I, John Michael Brower, Chief Appraiser for Bowie Central appraisal District, Bowie County, Texas, solemnly swear that the attached is that portion of the Approved Appraisal Roll of the Bowie Central Appraisal District which lists property taxable by Texarkana College.



Chief Appraiser _____ Date 7/22/2024
John Michael Brower

State of Texas
County of Bowie

Before me, a notary, on this day, Monday, July 22, 2024, personally appeared John M. Brower, known to me to be the person whose name is subscribed to the foregoing document and being by me first duly sworn, declared that the statements therein contained are true and correct.



Notary Public's Signature



**TEXARKANA COLLEGE
2024 CERTIFIED VALUES**

TAXABLE VALUE*	\$8,822,689,564
TAXABLE VALUES OF FROZEN ITEMS	\$1,461,481,624
FROZEN TAX	\$1,117,535
2024 AVG HOME	\$162,654
2023 AVG HOME	\$153,944
PROTESTED VALUES (5)	\$2,129,809
NEW ABSOLUTE EXEMPTIONS	\$926,189
NEW PARTIAL EXEMPTIONS	\$12,026,921
NEW PRODUCTIVITY LOSS	\$11,540,304
NEW IMPROVEMENTS	\$219,008,977
ANNEXATIONS	\$0

*Taxable Values do not include Protested Items.

Market Values

Category	Amount	Items	Exempt	Items		
Homesite Land	417,776,435	20,534	1,730,625	19		
Market of Ag and Timber	1,389,863,329	7,308	0	0		
Other Land	1,141,875,936	24,743	329,717,629	2,555		
Total Land	2,949,515,700	53,459	331,448,254	2,525	Net Land	2,618,067,446 (+)
Homesite Improvements	3,914,468,637	21,717	743,535	6		
Other Improvements	4,473,430,074	19,151	1,637,829,251	962		
Total Improvements	8,387,898,711	40,724	1,638,572,786	968	Net Improvements	6,749,325,925 (+)
Homesite Personal	0	0	0	0		
Other Personal	1,280,825,842	4,997	17,746,001	151		
Total Personal	1,280,825,842	4,997	17,746,001	151	Net Personal	1,263,079,841 (+)
Total Minerals	9,946,924	298	16,736	1	Net Mineral	9,930,188 (+)
Total Market	12,628,187,177	63,276	1,987,783,777	2,863	Net Market Value	10,640,403,400 (=)

Assessed Values

Category	Amount	Items		
Market of Ag Land	767,513,686	5,543		
Market of Timber Land	622,349,643	4,533		
Productivity of Ag Land	31,955,586	5,543		
Productivity of Timber Lan	26,019,683	4,533		
Productivity Loss	1,331,888,060	7,308	Productivity Loss	1,331,888,060 (-)
Timber Floor Gain	0	0	Timber Floor Gain	0 (+)
Market of Capped Homesites	2,244,343,204	11,948		
Homesite Cap	2,051,518,732	11,948		
Homesite Cap Loss	192,824,472	11,948	Homesite Cap Loss	192,824,472 (-)
Circuit Breaker Loss	40,422,150	1,973	Circuit Breaker Loss	40,422,150 (-)
Net Appraised	9,075,268,718	60,413	Net Appraised	9,075,268,718 (=)

Taxable Values

Category	Amount	Items		
State General Homestead	0	19,338		
State Over 65	0	7,735		
State Disabled Person	0	1,241		
Disabled Veteran	196,304,826	2,075		
Local General Homestead	0	19,338		
Local Over 65	36,704,439	7,735		
Local Disabled Person	0	1,241		
Minimum \$500	949,317	1,041		
Freeport / GIT	421,205	1		
TECQ Pollution Control	3,646,168	22		
Solar / Wind Powered	70,000	1		
Historical	0	0		
Water Conservation	0	0		
Absolute	14,483,199	212		
Foreign Trade Zone	0	0		
Abatement	0	0		
Chapter 313	0	0		
Miscellaneous	0	0		
Total Exemptions	252,579,154	20,905	Total Exemptions	252,579,154 (-)
Total Taxable	8,822,689,564	58,569	Total Taxable	8,822,689,564 (=)

Excludes 5 Withheld Items

Tax Levy

Category	Amount	Items
Total Taxable	8,822,689,564	58,569
Tax Rate		.109639
Gross Tax Levy	9,673,111.34	58,545
Taxable of Frozen Items	1,461,481,624	8,671
Tax on Frozen Items	1,602,354.16	8,671
Frozen Taxes	1,117,535.24	8,671
Frozen Tax Loss	484,818.92	8,168
Late Ag Penalty Gain	445.50	46
Late Rendition Penalty Gai	3,025.00	213
Chapter 313 I&S Gain	.00	0
Tax Levy Gain	3,470.50	259
Total Tax Levy	9,191,762.92	58,545

Gross Tax Levy	9,673,111.34 (+)
Frozen Tax Loss	484,818.92 (-)
Tax Levy Gain	3,470.50 (+)
Total Tax Levy	9,191,762.92 (=)

PTD Use Code Breakdown

Category	Market	Taxable	Items
A/Single Family Residence	4,524,858,036	4,179,556,086	27,819
B/Multifamily Residence	422,920,984	411,508,515	587
C/Vacant Lot	265,240,495	254,855,983	14,357
D/Ag Land	1,504,263,358	227,025,728	8,137
E/Farm & Ranch Improvement	849,608,492	714,571,279	3,926
F1/Commercial Real	1,419,940,989	1,409,787,915	2,424
F2/Industrial Real	256,455,527	255,448,636	151
G/Minerals	9,930,188	9,815,167	297
H/Tangible Personal	0	0	0
J/Industrial	244,648,240	244,648,125	291
L1/Commercial Personal	457,526,299	456,179,340	4,209
L2/Industrial Personal	506,683,162	503,055,049	345
M/Tangible Other	98,812,112	91,541,083	2,935
N/Intangible	0	0	0
O/Residential Inventory	7,050,781	6,981,501	1,819
S/Special Inventory Tax	54,280,471	54,280,471	80
X/Totally Exempt Property	18,184,266	3,434,686	391
Y/Unidentified Category	0	0	0

*\$1162654
 avg home*

Withheld Item Breakdown

Category	Market	Taxable	Items
Withheld	0	0	0
Uncertifiable	2,095,685	2,095,685	4
Under Protest	34,124	34,124	1
Total Withheld	2,129,809	2,129,809	5

Effective Tax Rate Data

Category	Market	Taxable	Items
New Absolute Exemption	926,189	0	41
New Partial Exemption	12,026,921	0	281
New Productivity Loss	11,540,304	0	110
Homesite New Improvements	33,646,697	31,003,704	248
Other New Improvements	191,902,435	188,005,273	265
Homesite New Personal	0	0	0
Other New Personal	0	0	0

*\$219,008,977
 new imp*

**TEXARKANA COLLEGE
2023 CERTIFIED VALUES**

TAXABLE VALUE*	\$8,215,706,506
TAXABLE VALUES OF FROZEN ITEMS	\$1,300,937,270
FROZEN TAX	\$1,054,299
2023 AVG HOME	\$153,944
2022 AVG HOME	\$136,379
PROTESTED VALUES (12)	\$13,705,012
NEW ABSOLUTE EXEMPTIONS	\$503,150
NEW PARTIAL EXEMPTIONS	\$12,216,643
NEW PRODUCTIVITY LOSS	\$17,512,230
NEW IMPROVEMENTS	\$123,472,429
ANNEXATIONS	\$0

*Taxable Values do not include Protested Items.

***2022 Value Lost to appeal under Chapter 42: \$25,094,435**

Rank	Owner ID	Owner	Appraised Value	Taxable Value	Tax Levy
1	208376	TCI TEXARKANA, INC	454,010,170	452,304,970	495,902.64
2	221776	AEP SOUTHWESTERN ELEC POWER CO	109,522,671	109,522,671	120,079.56
3	203922	MPT OF TEXARKANA-STEWARD LLC	83,577,364	83,577,364	91,633.38
4	199969	UNION PACIFIC RAILROAD CO	54,378,053	54,378,053	59,619.53
5	225281	WEST FRASER WOOD PRODUCTS INC	43,699,373	37,103,578	40,679.98
6	29287	CHRISTUS HEALTH ARK LA TX	156,349,494	26,567,746	29,128.60
7	216868	ARISTA APARTMENTS	25,673,803	25,673,803	28,148.50
8	200292	STERNO PRODUCTS	20,967,105	20,967,105	22,988.13
9	195112	LPG APARTMENTS LP	20,900,000	20,900,000	22,914.55
10	198356	RANCHO TEXARKANA INVESTORS LLC	17,710,000	17,710,000	19,417.07

Rank	Owner ID	Owner	Appraised Value	Taxable Value	Tax Levy
1	208376	TCI TEXARKANA, INC	454,010,170	452,304,970	495,902.64
2	221776	AEP SOUTHWESTERN ELEC POWER CO	109,522,671	109,522,671	120,079.56
3	203922	MPT OF TEXARKANA-STEWARD LLC	83,577,364	83,577,364	91,633.38
4	199969	UNION PACIFIC RAILROAD CO	54,378,053	54,378,053	59,619.53
5	225281	WEST FRASER WOOD PRODUCTS INC	43,699,373	37,103,578	40,679.98
6	29287	CHRISTUS HEALTH ARK LA TX	156,349,494	26,567,746	29,128.60
7	216868	ARISTA APARTMENTS	25,673,803	25,673,803	28,148.50
8	200292	STERNO PRODUCTS	20,967,105	20,967,105	22,988.13
9	195112	LPG APARTMENTS LP	20,900,000	20,900,000	22,914.55
10	198356	RANCHO TEXARKANA INVESTORS LLC	17,710,000	17,710,000	19,417.07
11	24784	WALMART STORES #01-2123	17,106,926	17,106,926	18,755.87
12	213655	PHOP PKG 3 LLC	17,012,644	16,902,644	18,531.89
13	221826	SUMMIT UTILITIES ARKANSAS INC	16,381,125	16,381,125	17,960.09
14	209832	MCN TEXARKANA LLC	16,292,948	16,292,948	17,863.43
15	200269	LONSTAR TRUCK GROUP TXKN	15,996,458	15,996,458	17,538.36
16	191522	PATMOS HOLDING LLC	15,641,772	15,641,772	17,149.48
17	220760	DJV VENTURES LLC	15,434,000	15,434,000	16,921.68
18	199935	BOWIE CASS ELECTRIC COOP INC	14,502,732	14,502,732	15,900.67
19	161506	ORR, WILLIAM GREGG	13,773,911	13,728,761	15,052.08
20	199974	VALOR TELECOM OF TEXAS LP	13,524,056	13,524,056	14,827.63
21	170281	LEDWELL & SON ENTERPRISES INC	13,450,519	13,450,519	14,747.02
22	74854	WALMART STORES #01-0181	13,017,101	13,017,101	14,271.82
23	161507	ORR, WILLIAM GREGG	12,619,170	12,619,170	13,835.53
24	197975	KANSAS CITY SOUTHERN RAILWAY	12,437,804	12,437,804	13,636.69
25	209621	CENTRAL MALL TEXAR REALTY HOLD L	12,058,546	12,058,546	13,220.87

Local PTD Use Code	State PTD Use Code	Market Value	Taxable Value	Items
A1/SINGLE FAMILY RESIDENCE	A	4,293,371,491	3,974,843,395	23,576
A2/SINGLE FAMILY RESIDENCE	A	117,768,684	104,849,637	1,650
A2L/SINGLE FAMILY RESIDENCE	A	33,080,355	29,255,796	1,335
A2M/SINGLE FAMILY RESIDENCE	A	61,308,842	52,802,305	1,031
A3/SINGLE FAMILY RESIDENCE	A	19,345,490	17,839,077	227
Total for A		4,524,874,862	4,179,590,210	27,819
B/MULTIFAMILY RESIDENCE	B	23,413	23,413	1
B1/MULTIFAMILY RESIDENCE	B	545,774	402,131	5
B10/MULTIFAMILY RESIDENCE	B	6,220,275	5,877,596	8
B11/MULTIFAMILY RESIDENCE	B	1,447,046	1,447,046	2
B12/MULTIFAMILY RESIDENCE	B	11,305,140	9,966,524	13
B14/MULTIFAMILY RESIDENCE	B	2,835,060	2,064,499	3
B15/MULTIFAMILY RESIDENCE	B	881,600	881,600	1
B16/MULTIFAMILY RESIDENCE	B	8,855,666	8,649,525	8
B17/MULTIFAMILY RESIDENCE	B	565,513	565,513	1
B2/MULTIFAMILY RESIDENCE	B	70,503,597	69,732,878	369
B20/MULTIFAMILY RESIDENCE	B	17,972,378	15,840,848	10
B24/MULTIFAMILY RESIDENCE	B	10,169,323	8,849,323	7
B26/MULTIFAMILY RESIDENCE	B	4,340,727	1,327,856	2
B28/MULTIFAMILY RESIDENCE	B	637,791	637,791	1
B3/MULTIFAMILY RESIDENCE	B	6,183,844	6,183,844	26
B30/MULTIFAMILY RESIDENCE	B	1,282,720	1,282,720	2
B32/MULTIFAMILY RESIDENCE	B	5,462,652	5,335,258	4
B33/MULTIFAMILY RESIDENCE	B	3,245,000	3,245,000	1
B36/MULTIFAMILY RESIDENCE	B	12,233,107	12,233,107	4
B39/MULTIFAMILY RESIDENCE	B	1,302,881	1,302,881	1
B4/MULTIFAMILY RESIDENCE	B	12,875,633	12,486,967	47
B40/MULTIFAMILY RESIDENCE	B	18,065,955	18,065,955	8
B41/MULTIFAMILY RESIDENCE	B	1,615,229	1,615,229	1
B5/MULTIFAMILY RESIDENCE	B	242,971	242,971	1
B50/MULTIFAMILY RESIDENCE	B	7,078,620	7,078,620	1
B55/MULTIFAMILY RESIDENCE	B	13,388,357	13,388,357	3
B6/MULTIFAMILY RESIDENCE	B	5,548,501	5,451,984	10
B60/MULTIFAMILY RESIDENCE	B	9,974,146	9,974,146	4
B68/MULTIFAMILY RESIDENCE	B	12,164,826	11,808,665	3
B7/MULTIFAMILY RESIDENCE	B	6,459,579	6,459,579	1
B75/MULTIFAMILY RESIDENCE	B	11,120,000	11,120,000	2
B8/MULTIFAMILY RESIDENCE	B	9,069,838	8,662,867	14
B9/MULTIFAMILY RESIDENCE	B	1,560,713	1,560,713	1
B93/MULTIFAMILY RESIDENCE	B	2,210,599	2,210,599	1
B99/MULTIFAMILY RESIDENCE	B	145,532,510	145,532,510	21
Total for B		422,920,984	411,508,515	587
C1A/VACANT LOT	C1	19,533,947	18,407,142	955
C1B/VACANT LOT	C1	16,200	16,200	2
C1C/VACANT LOT	C1	154,987,071	151,114,208	1,084
C1R/VACANT LOT	C1	41,198,597	39,875,965	3,942
C1S/VACANT LOT	C1	49,487,205	45,442,468	2,638
Total for C		265,223,020	254,855,983	8,621
D1/QUALIFIED AG LAND	D1	863,363,018	108,372,071	5,073
D1A/QUALIFIED AG LAND	D1	12,531,422	6,392,038	104
D1B/QUALIFIED AG LAND	D1	31,722,520	5,926,298	186
D1F/QUALIFIED AG LAND	D1	735,108	303,834	5
D1M/QUALIFIED AG LAND	D1	8,930,849	1,910,153	90
D1S/QUALIFIED AG LAND	D1	4,811,073	882,937	33
D2/QUALIFIED AG LAND	D1	483,097,625	86,321,799	2,284
D2A/QUALIFIED AG LAND	D1	16,677,056	2,912,230	61
D2B/QUALIFIED AG LAND	D1	61,170,315	11,225,740	186

Local PTD Use Code	State PTD Use Code	Market Value	Taxable Value	Items
D2M/QUALIFIED AG LAND	D1	3,859,349	819,177	33
D2S/QUALIFIED AG LAND	D1	14,866,891	1,862,059	77
D3/QUALIFIED AG LAND	D1	698,048	97,392	2
Total for D		1,502,463,274	227,025,728	8,134
E1/FARM OR RANCH IMPROVEMENT	E	807,073,201	683,408,694	3,402
E2/FARM OR RANCH IMPROVEMENT	E	39,956,164	28,682,319	482
E3/FARM OR RANCH IMPROVEMENT	E	2,579,127	2,480,266	41
E4/FARM OR RANCH IMPROVEMENT	E	0	0	1
Total for E		849,608,492	714,571,279	3,926
F1/COMMERCIAL REAL PROPERTY	F1	1,395,854,999	1,386,496,834	2,365
F1B/COMMERCIAL REAL PROPERTY	F1	23,291,081	23,291,081	58
F2/INDUSTRIAL REAL PROPERTY	F2	253,102,603	252,095,712	148
F2B/INDUSTRIAL REAL PROPERTY	F2	3,352,924	3,352,924	3
Total for F		1,675,601,607	1,665,236,551	2,574
G1/OIL AND GAS	G1	9,925,435	9,815,167	296
Total for G		9,925,435	9,815,167	296
J2/GAS DISTRIBUTION SYSTEM	J2	19,941,153	19,941,153	26
J3/ELECTRIC COMPANY (INCL COOP)	J3	128,196,459	128,196,459	57
J4/TELEPHONE COMPANY (INCL COOP)	J4	12,951,814	12,951,814	35
J5/RAILROAD	J5	70,988,806	70,988,806	50
J6/PIPELINE COMPANY	J6	6,089,412	6,089,297	97
J7/CABLE TELEVISION COMPANY	J7	6,473,926	6,473,926	19
Total for J		244,641,570	244,641,455	284
L1/COMMERCIAL PERSONAL PROPERTY	L1	457,525,299	456,179,340	4,200
L2/INDUSTRIAL PERSONAL	L2	508,778,847	505,150,734	348
Total for L		966,304,146	961,330,074	4,548
M3/TANGIBLE OTHER PER, MOBILE HOME	M1	98,812,112	91,541,083	2,935
Total for M		98,812,112	91,541,083	2,935
OA1/RESIDENTIAL INVENTORY	O	1,394,344	1,376,344	5
O1/RESIDENTIAL INVENTORY	O	5,656,437	5,605,157	474
Total for O		7,050,781	6,981,501	479
S/SPECIAL INVENTORY TAX	S	54,280,471	54,280,471	80
SUB/SUBDIVIDED	O	0	0	1,340
Total for S		54,280,471	54,280,471	1,420
X/TOTALLY EXEMPT PROPERTY	XV	437,081	432,040	72
XA1/TOTALLY EXEMPT PROPERTY	XV	654,490	654,477	17
XB4/TOTALLY EXEMPT PROPERTY	XV	87,576	87,576	1
XC1/TOTALLY EXEMPT PROPERTY	XV	1,281,776	1,233,894	216
XD1/TOTALLY EXEMPT PROPERTY	XV	0	0	1
XD2/TOTALLY EXEMPT PROPERTY	XV	8,496	8,496	1
XFB/TOTALLY EXEMPT PROPERTY	XV	31,521	0	1
XF1/TOTALLY EXEMPT PROPERTY	XV	1,411,890	1,018,203	9
XL2/TOTALLY EXEMPT PROPERTY	L2	0	0	1
XXX/UNKNOWN	C1	0	0	1
Total for X		3,912,830	3,434,686	320
Z/CARRIED AT ACCOUNTS (ALL Z'S)	C1	0	0	5,733
ZJ4/UNIDENTIFIED CATEGORY	J4	6,670	6,670	6
ZJ5/UNIDENTIFIED CATEGORY	J5	0	0	1
ZL1/UNIDENTIFIED CATEGORY	L1	1,000	0	9
Total for Z		7,670	6,670	5,749
Jurisdiction Total		10,625,627,254	8,824,819,373	67,692

This report does not include properties that are totally exempt.

**Texarkana College
HB 1495 Requirements
Fiscal Year 2024-2025**

	2023-2024 Actual Expenditures	2024-2025 Budgeted Expenditures
Total	<u>\$ 6,808</u>	<u>\$ 15,280</u>

HB 1495 from the 86th Legislature added a requirement for proposed budgets to include information on expenditures directly or indirectly influencing or attempting to influence the outcome of legislation.

A photograph of a man with long, curly hair and glasses playing a saxophone. The image is overlaid with a dark blue gradient and a large white circle in the center. The text 'APPENDIX A' is written in a dark blue, sans-serif font within the white circle.

APPENDIX A



TEXARKANA
COLLEGE

2024-2025 Employee Handbook & Compensation Plan

2024-2025 Texarkana College Employee Handbook and Compensation Plan

This Texarkana College Employee Handbook and Compensation Plan is produced for all employees and community members to provide information about the College's compensation procedures and other employment information. The purpose of Texarkana College's compensation system is to attract and retain high quality personnel. The President of the College is responsible for the development, maintenance, and administration of employee pay systems in accordance with Board policies and administrative procedures in the Compensation Plan. This Handbook and Compensation Plan will be updated annually to reflect any changes that are made through the budgetary planning process. The Office of Human Resources, regardless of any possible typographical errors contained in this handbook, shall determine final calculations of all wages and salaries.

The Texarkana College Compensation Plan is available on the College website at <http://www.texarkanacollege.edu/human-resources/> under the tab Downloadable Resources and in the Human Resources Office.

Employee Evaluation

All College District employees shall be evaluated in the performance of their duties at least annually. The performance of assigned duties and other job-related criteria shall provide the basis of an employee's evaluation and appraisal. Employees shall be informed of the criteria for which they will be evaluated. The administration of the College District shall develop forms and procedures necessary for facilitation of the evaluation process. Ratings from the evaluation and appraisal process shall be based on the evaluation instrument and cumulative performance data gathered by supervisors throughout the year. All administrators and professional staff shall be evaluated by the appropriate supervisor. (Board Policy DLA-Local).

Annual performance appraisals for administrators will be conducted each spring prior to contract recommendations to the Board of Trustees for the following academic year. Annual performance reviews for non-contracted employees should be complete by June of the academic year.

Supervisors will review each evaluation with the employee, the employee should receive a copy of the evaluation, and the original document will be kept in the employee's confidential personnel file.

For more information on the Faculty and/or Dean Evaluation process, please refer to the TC Faculty Handbook and the Faculty Evaluation Handbook.

Pay Description and Distribution

Texarkana College employees shall be compensated based on assigned positions and the compensation rates as approved by the Board. Jobs are classified for pay purposes on the basis of qualifications and duties as defined by the College, and all employees will be paid based on the salary scale or assigned pay range unless exceptions are granted by the College President.

Annual salary increases will be considered each year during the budgetary planning process. Any increase in salary will be contingent upon the employee receiving an overall satisfactory or above rating on the annual performance appraisal. Additional stipends or supplemental payments that fall outside the scope of this Compensation Plan may be authorized by the President or designee.

Employees will be paid according to the College's payroll schedule. All employees are paid by Direct Deposit to each employee's bank account on the day of payroll. All employees are paid by Direct Deposit to each employee's bank account on the day of payroll. The payroll schedule for 2024-2025 is as follows:

September 13, 2024	December 13, 2024	March 14, 2025	June 13, 2025
September 30, 2024	December 20, 2024*	March 31, 2025	June 30, 2025
October 15, 2024	January 15, 2025	April 15, 2025	July 15, 2025
October 31, 2024	January 31, 2025	April 30, 2025	July 31, 2025
November 15, 2024	February 14, 2025	May 15, 2025	August 15, 2025
November 29, 2024	February 28, 2025	May 30, 2025	August 29, 2025

**This pay date is scheduled early, instead of being on December 31, 2024*

Merit Employee Pay

Merit pay (either as One-Time Payment or Merit Salary Increase) may be approved in excess of contractual amount for an employee or employees for reasons or public purpose that serve in the best interests of the College. (Policy DEA – Legal)

To be eligible for a merit salary increase, an employee must have been employed by the institution of higher education for the six months immediately preceding the effective date of the increase and at least six months must have elapsed since the employee's last merit salary increase.

The employee must have demonstrated meritorious performance evidenced by performance evaluation or have successfully completed a special project of significant importance to warrant special recognition.

Applying for Interdepartmental Transfer

Employees of Texarkana College who apply for a position with another department will not be considered unless the employee has notified their immediate supervisor of their intent to apply.

Job Classifications

All jobs will be classified as exempt or nonexempt in accordance with the federal requirements of the Fair Labor Standards Act. The Office of Human Resources will determine the classification of each position based on the description of assigned job duties and the method of compensation. Generally, an employee is exempt if the employee's primary duties are executive, administrative, or professional as defined in FLSA regulations and is compensated on a salary basis.

All nonexempt employees are required to submit their weekly hours worked to the Office of Human Resources. Nonexempt full-time employees will complete their time sheet at the end of each week and submit with supervisor signature to HR by Monday of the following week. Part time nonexempt employees submit their time sheets on the 1st and the 16th of each month. In the event either of these dates fall on a non-workday, the next workday will be the submittal date.

Overtime

Nonexempt employees who physically work more than 40 hours in any work week will receive overtime compensation at time-and-a-half rates in compensatory time off or pay. A supervisor must approve all overtime worked in advance and is responsible for preventing unauthorized overtime. Nonexempt employees shall not be allowed to work beyond their regular schedule without prior authorization.

Compensatory time may be accumulated up to a maximum limit of 60 hours at full value and will be taken prior to using other employee leave. An employee shall use compensatory time within the duty year in which it is earned. If an employee has any unused compensatory time remaining at the end of a fiscal year, the employee shall receive overtime pay (TC Board Policy DEA – Local).

Employee Standards of Conduct

Employees of Texarkana College are responsible for reviewing policies regarding Standards of Conduct, including DH (Employee Standards of Conduct), DHA (Employee Standards of Conduct: Searches and Alcohol/Drug Testing), and DHB (Employee Standards of Conduct: Child Abuse and Neglect Reporting). These policies and others can be found at <https://www.texarkanacollege.edu/about/leadership-faculty-staff/board-of-trustees/> .

In response to Executive Order GA-44 issued by Governor Greg Abbott, our community college reaffirms its commitment to fostering a safe and accessible campus environment. We condemn all forms of antisemitism, which is defined as "a certain perception of Jews, which may be expressed as hatred toward Jews" as outlined in Section 448.001 of the Texas Government Code, and uphold the values of respect, tolerance, and academic freedom. As directed by the Executive Order, our institution has updated its free speech policies to address the rise in antisemitic speech and actions on university campuses. We enforce these policies diligently to ensure that all students and staff feel secure in expressing their views while upholding the standards of respectful discourse. Acts of antisemitism can and will lead to appropriate punishment, up to and including expulsion (students) or termination (employees).

2024-2025 Summary of Benefits

Part-time Employees (up to 20 hours weekly) – non-students

Retirement – FICA-Alternative account

- Employee contribution – 3.75% of gross earnings
- Employer match contribution – 3.75% of gross earnings

Part-time Employees (21 to 29 hours weekly)

Retirement – TRS (Teacher Retirement System)

- Employee contribution – 8.25% of eligible gross earnings
- Employer match contribution – 8.25% of eligible gross earnings

Benefit-eligible Employees (30 or more hours weekly)

Retirement – TRS (Teacher Retirement System)

- Employee contribution – 8.25% of eligible gross earnings
- Employer match contribution – 8.25% of eligible gross earnings

Or

Retirement – ORP (Optional Retirement System) *Faculty or eligible administrators may select this option*

- Employee contribution – 6.65% of eligible gross earnings
- Employer match contribution – 6.6% of eligible gross earnings

Health Insurance – *(contribution amounts subject to increase per ERS)*

- Health Select of Texas
 - Employee only – \$0 cost to employee, \$624.82 employer contribution (monthly)
 - Employee and Spouse – \$358.00 cost to employee, \$982.82 employer contribution (monthly)
 - Employee and Children - \$239.70 cost to employee, \$864.52 employer contribution (monthly)
 - Employee and Family - \$597.70 cost to employee, \$1,222.52 employer contribution (monthly)
- Consumer Directed HealthSelect
 - See Human Resources for more details

Short Term Disability – Premium paid by the College

Life Insurance – Premium paid by the College for up to 2 times employee annual salary, not to exceed \$60,000

- Employee may opt for additional coverage up to 4 times annual salary

Additional Optional Benefits – employee expense

- Dental
- Vision
- Long Term Disability
- AD&D Insurance
- Dependent Life Insurance
- TSA (Tax-Sheltered Annuity)
- Tex-Flex Account – Health Care and Dependent Care
- Charitable Contribution through payroll deduction

Employee Leave

Full Time employees are given 1 sick day per month of employment. For example, 9-Month Faculty are allotted 9 sick days annually, and 12-Month employees are allotted 12 sick days annually. Two of these days can be designated for personal leave. Four hours of sick leave are accrued with each payroll date.

Employees with 12-Month assignments are allotted 1 vacation day per month for a total of 10 annually. Vacation days are not awarded during the months of July and August. Four hours of vacation leave are accrued with each payroll date (excluding July and August).

Sick leave will accrue year to year but shall not exceed 90 days total. Vacation days are intended to be used during each academic year awarded, but the employee can carry forward up to 5 vacation days into the next academic year with supervisor approval. These carry-over days must be used by December 1st of the following academic year. Exceptions will be made only with administrative approval.

Use of sick and vacation leave shall be done only in 2-hour increments. Vacation time shall be approved prior to time taken.

Faculty on 12-Month assignments will be required to use allotted vacation time during non-instructional days. Exceptions to this can be approved by the Division Dean for those 12-Month Faculty who have extended instructional assignments.

For information on policies for Mental Health and Quarantine Leave for Peace Officers, see policy DEC(LOCAL).

Catastrophic Leave Bank

The College maintains an annual catastrophic leave bank to provide leave to employees for a catastrophic illness or injury that incapacitates an employee and creates a financial hardship because the employee has exhausted all accumulated leave.

Definition of Catastrophic Leave

A catastrophic illness or injury is an unforeseeable, unexpected, and undesired condition or combination of conditions and their complications. This type of illness or injury is a life-altering event beyond the employee's control and affords little or no opportunity to consider or plan for the event. A catastrophic illness or injury is of such a severe nature that it directly affects the mental or physical health of the employee, to the extent that it requires the services of a licensed health-care practitioner and subsequent hospital admittance, and, as diagnosed by a licensed health-care practitioner, results in the employee's incapacity to perform his or her job functions for a minimum of 30 calendar days. A catastrophic illness or injury forces the employee to exhaust all leave earned by that employee and to lose compensation from the College. It includes a condition or event that creates a financial hardship for the employee, i.e., for which the employee is not receiving or cannot receive any other financial benefits. Complications resulting from pregnancy shall be treated the same as any other condition. A catastrophic illness or injury shall not affect an employee's rights or benefits under the Family and Medical Leave Act, temporary disability leave, or personal illness leave.

Bank Year

The bank year for the College's catastrophic leave bank is September 1 through August 31.

Full-Time Personnel

Full-time personnel, for purposes of the catastrophic leave bank, means College employees who are eligible to accrue sick and/or vacation leave.

Day

For purposes of the catastrophic leave bank, "day" means an employee workday unless otherwise specified.

Bank Membership

All full-time personnel may become members of the bank. An employee must be a member in order to receive bank leave. Membership is voluntary. An employee's donation to the bank of leave hours equivalent to one workday of sick leave per bank year shall establish membership in the bank. An employee hired prior to the beginning of the bank year shall enroll and make the minimum donation to the bank by the beginning of each bank year in order to be eligible for bank benefits during that year. An employee hired after the start of the bank year shall have 30 calendar days from the initial date of hire to enroll and make the minimum donation to the bank.

Loss of Bank Membership

An employee shall lose membership in the bank when:

1. Employment with the College ends through termination or resignation;
2. Membership is canceled by the employee; or
3. The employee has taken a leave of absence as allowed by Board policy.

Bank Leave

The bank begins each bank year with zero leave. Unused bank leave during any given bank year shall not be carried over into the succeeding bank year but, instead, shall be extinguished. The maximum number of bank leave for any given bank year shall not exceed the total number of members in the bank for that year. If all leave donated to the bank for any given bank year is depleted prior to the end of that year, the bank shall terminate for that year. Donated bank leave shall become the property of the College. Donations shall not be returned, refunded, or reimbursed to the donor member under any circumstances, including, but not limited to, voluntary cancellation of membership in the bank.

Request for Award of Bank Leave

Members shall request in writing an award of bank leave only after all other accumulated leave has been exhausted. Conditional requests for an award of bank leave may be submitted if it is reasonably anticipated that the catastrophic illness will result in the exhaustion of all other accumulated leave. An initial award of leave bank hours up to the equivalent of 30 workdays may be granted for each separate catastrophic illness or injury. If a member fails to recover within the first 30 days, the member may apply for additional bank leave. However, no member shall be eligible for more leave bank hours than the equivalent of 60 workdays for one or more catastrophic illnesses or injuries during a bank year. Additionally, no member shall be awarded more leave bank hours than the equivalent of 60 workdays over one or more bank years for the same catastrophic illness or injury.

Administrative Regulations

Members shall follow regulations promulgated by the administration setting forth the procedures and appropriate forms for enrolling in the bank, canceling bank membership, and requesting an award of bank days.

Catastrophic Leave Bank Committee

The catastrophic leave bank committee shall approve or disapprove all requests for bank leave. The committee shall consist of the Faculty Association President, the Vice President of Administrative Services, the Vice President of Finance, and the Vice President of Instruction. The committee may request that the applicant appear and substantiate the request with pertinent documentation of the catastrophic illness or injury and financial hardship.

Appeal

All decisions regarding the catastrophic leave bank may be appealed in accordance with DGBA(LOCAL), beginning with the College President or designee.

For more information on employee leave, see policy DEC(LOCAL).

Work Calendars

9-Month Faculty	Aug. 12, 2024– May 16, 2025 (Eligible for all scheduled holidays)
12-Month Faculty	Aug. 12, 2024 – August 8, 2025 (Eligible for all scheduled holidays)
11-Month Staff	August 1, 2024 – June 13, 2025 (Eligible for all scheduled holidays)
12-Month Administrative / Office Staff	September 1, 2024 – August 31, 2025 (Eligible for all scheduled holidays, 10 vacation days)
12-Month Facilities and Security Staff	September 1, 2024 – August 31, 2025 (with 16 Paid Holidays, 10 vacation days) <i>Sep. 2, 2024, Nov. 27-29, 2024, Dec. 23-25, 31, 2024, Jan. 1, 20, 2025, Mar. 19-21, 2025, May 26, 2025, Jun. 19, 2025, and Jul. 4, 2025</i>

2024-2025 TC Holidays

Labor Day – September 2, 2024
 Thanksgiving – November 25-29, 2024
 Christmas – December 23, 2024 – January 3, 2025
 MLK Day – January 20, 2025
 Spring Break – March 17-21, 2025
 Memorial Day – May 26, 2025
 Emancipation Day – June 19, 2025
 Independence Day – July 4, 2025

2024-2025 Faculty In-service Days

August 12 & 13, 2024*
 January 16 & 17, 2025*
**Dates subject to change*

2024-2025 Graduation Dates

December 12, 2024*
 May 15, 2025*
**Dates subject to change*

Semester Begin and End Dates

<u>Term</u>	<u>Begin</u>	<u>End</u>
Fall, 2024	August 14, 2024	December 13, 2024
Workforce Spring, 2025	January 13, 2025	May 16, 2025
Spring, 2025	January 21, 2025	May 16, 2025
LVN & Workforce Summer, 2025	May 19, 2025	August 8, 2025
Summer 1 (5-week), 2025	June 2, 2025	July 3, 2025
Summer 2 (5-week), 2025	July 7, 2025	August 8, 2025

2024-2025 Texarkana College Administrative Pay Categories

	<u>Minimum</u>	<u>Average</u>	<u>Maximum</u>
<u>Category P1 – Department / Program Administration</u>	\$58,000	\$73,300	\$86,000
Database Administrator			
Director of Bookstore			
Director of Business Development			
Director of Dual Credit			
Director of Multimedia Production and Services			
Director of Testing Center			
Director of TRIO Programs			
<u>Category P2 – Executive Administration</u>	\$75,000	\$93,100	\$109,000
Chief of Police			
Controller			

Executive Director of Academic Services
 Executive Director of Business Office
 Executive Director of Community and Business Education
 Executive Director of Development and Foundation
 Executive Director of Facility Services
 Executive Director of Financial Aid
 Executive Director of Information Technology
 Executive Director of Institutional Advancement
 Executive Director of KTXK Radio
 Executive Director of President/Board Operations
 Executive Director of Retention, Student Success, and EOC
 Registrar / Executive Director of Enrollment

<u>Category P3 – Dean / Student Administration</u>	\$77,000	\$99,400	\$120,000
Dean of Health Sciences			
Dean of Liberal and Performing Arts			
Dean of Library and Learning Support			
Dean of STEM			
Dean of Students			
Director of Adult Education			
Director of Prison Education			
Director of Workforce Education			

<u>Category P4 - Executive Leadership</u>	\$145,000	\$153,700	\$165,000
Vice President of Administrative Services			
Vice President of Campus Operations / Dean of Workforce			
Vice President of Finance			
Vice President of Instruction			

2024-2025 Texarkana College Professional and Support Employee Pay Categories*

(*salaries based on 12-month equivalent)

		<u>Minimum</u>	<u>Average</u>	<u>Maximum</u>
<u>Category PS1- Campus Security / Facility Services</u>	Yearly	\$24,960	\$31,900	\$48,000
Facilities and Security Staff	Hourly	\$12.00	\$15.33	\$23.07
<u>Category PS2 – Office and Program Services</u>	Yearly	\$29,000	\$36,900	\$45,000
Administrative Assistant	Hourly	\$13.46	\$17.74	\$21.63
Enrollment Management Staff				
<u>Category PS3 – Instructional and Student Services</u>	Yearly	\$31,200	\$40,200	\$49,000
Bookstore and Business Office	Hourly	\$15.00		
Community and Business Education Services				
Educational Specialist TRIO / Success Coach				
KTXK News				
Lab Assistant / Assistant Instruction Workforce				
Library Services				
Student Advising, Counseling, and Recruitment				
Technical Support and Testing Services				
Welcome Center				

<u>Category PS4 – Department and Program Coordination</u>	Yearly	\$40,000	\$50,100	\$61,000
Business Office A/P and Student Accounts				
Community and Business Education				
Enrollment Services and Recruitment				
Financial Aid Services				
Human Resources				
Institutional Advancement				
Institutional Research				
Pinkerton Recreation Center				
TRIO and Retention Services				

<u>Category PS5 – Police / Facility Services Management</u>	Yearly	\$50,000	\$54,100	\$62,000
Facilities Supervisor				
Police Officer				

<u>Category PS6 – Program Management</u>	Yearly	\$53,000	\$65,000	\$76,000
Assistant Director of Facility Services				
Assistant Registrar				
Billing / Payroll / Purchasing				
Librarian/Assistant Director of Instruction & Distance Ed				
Technology Systems Management				

2024-2025 Texarkana College Part-Time Employee Pay Grades

		<u>Minimum</u>	<u>Maximum</u>
<u>Category PT1 - Part-Time Clerical and Support</u>	Hourly	\$10.00	\$13.00
Pinkerton Recreation Center			
Radio Station			
Security / Facility Services			
Student Services			
Student Workers			
Testing Proctor			
<u>Category PT2 - Part-Time Specialized Support</u>	Hourly	\$13.01	\$17.00
Dispatcher			
Instructional Lab Assistance			
Office Assistance - Specialized			
Peer and Professional Tutor			
Radio Host - KTXK			
<u>Category PT3 - Part-Time Professional Support</u>	Hourly	\$17.01	\$45.00
Adult Education Instruction			
Advisement/Retention			
Business / Health Professional			
Police Officer			
Professional – Other			

**Other Salary or hourly rates may be determined by assignment and approved by the College President or Designee.*

2024-2025 Texarkana College Salary Schedule for 9-Month Faculty**

Years of Completed Experience	Less than Bachelors	Bachelors	Masters	Masters +24	Masters +48	Doctorate
0	34,380	38,960	45,840	48,030	50,210	52,990
1	34,970	39,630	46,620	48,810	50,980	53,770
2	35,560	40,300	47,410	49,600	51,770	54,560
3	36,150	40,970	48,200	50,390	52,570	55,350
4	36,750	41,650	49,000	51,190	53,370	56,140
5	37,350	42,330	49,790	51,980	54,160	56,930
6	37,940	43,000	50,590	52,770	54,950	57,730
7	38,540	43,680	51,380	53,570	55,750	58,530
8	39,130	44,350	52,170	54,360	56,540	59,320
9	39,720	45,020	52,960	55,160	57,330	60,110
10	40,320	45,700	53,760	55,950	58,150	60,910
11	40,900	46,400	54,530	56,700	58,950	61,700
12	41,500	47,050	55,300	57,450	59,700	62,500
13	42,050	47,650	56,000	58,200	60,400	63,200
14	42,550	48,230	56,700	58,920	61,100	63,880
15	43,000	48,730	57,330	59,520	61,700	64,480
16	43,450	49,240	57,930	60,120	62,290	65,070
17	43,890	49,750	58,530	60,710	62,890	65,660
18	44,340	50,250	59,120	61,300	63,480	66,260
19	44,780	50,750	59,710	61,900	64,070	66,850
20	45,090	51,100	60,120	62,290	64,470	67,250
21	45,390	51,450	60,520	62,690	64,870	67,650
22	45,700	51,790	60,930	63,090	65,270	68,050
23	46,000	52,140	61,480	63,480	65,660	68,440
24	46,000	52,140	61,480	63,880	66,060	68,840
25	46,000	52,140	61,480	64,280	66,450	69,230
26	46,000	52,140	61,480	64,670	66,850	69,630
27	46,000	52,140	61,480	65,070	67,250	70,030
28	46,000	52,140	61,480	65,470	67,650	70,420
29	46,000	52,140	61,480	65,910	68,050	70,820
30	46,000	52,140	61,480	66,360	68,440	71,220
31	46,000	52,140	61,480	66,800	68,840	71,610
32	46,000	52,140	61,480	67,310	69,240	72,010
33	46,000	52,140	61,480	67,310	69,640	72,410
34	46,000	52,140	61,480	67,310	70,030	72,800
35+	46,000	52,140	61,480	67,310	70,440	73,170

**Faculty advisors will receive an additional \$500 annually for advising.

*2024-2025 Texarkana College Salary Schedule for 12-Month Faculty**^^*

Years of Completed Experience	Less than Bachelors	Bachelors	Masters
0	45,840	51,950	61,120
1	46,620	52,840	62,160
2	47,410	53,730	63,210
3	48,200	54,630	64,270
4	49,000	55,530	65,330
5	49,790	56,440	66,390
6	50,590	57,330	67,450
7	51,380	58,240	68,510
8	52,170	59,130	69,560
9	52,960	60,030	70,610
10	53,760	60,930	71,680
11	54,500	61,870	72,710
12	55,300	62,730	73,730
13	56,000	63,530	74,670
14	56,700	64,310	75,600
15	57,330	64,970	76,440
16	57,930	65,650	77,240
17	58,530	66,330	78,040
18	59,120	67,000	78,830
19	59,710	67,670	79,610
20	60,120	68,130	80,160
21	60,520	68,600	80,700
22+	60,930	69,050	81,240

Years of service for 9- and 12-month Faculty will be awarded as follows:

- Teaching at the College level (Texarkana College or other higher education institution) will accumulate exact years of service without limit. Assignment must be full-time equivalent.
- Teaching in the public schools (K-12) will award 1 year of service for every two years of teaching. The maximum is 5 years of service that can be accumulated. Assignment must be full-time equivalent.
- Full-Time work experience that directly relates to the instructor's teaching assignment will award 1 year of service for every two years of work experience. The maximum is 5 years of service that can be accumulated.

Each of the three areas listed above will be combined for total years of service.

**Faculty advisors will receive \$500 annually for advising.

^^Credentiaing beyond Masters degree for 12-month Faculty will have the following added to annual salary:

- \$500 for M+24
- \$1,000 for M+48
- \$1,500 for Doctorate

Administrative exceptions to these criteria can be considered by the College President or Designee.

2024-2025 Texarkana College Adjunct / Overload Course Pay

1-hr credit courses (standard)	600
1-hr credit courses (exceptions)	
PHED 1-hr courses	800
DRAM 11xx, 21xx	1,600
2-hr credit courses (standard)	1,200
3-hr credit courses (standard)	1,800
3-hr credit courses (exceptions)	
CDEC 1317, 2322, 2324	2,000
ACNT 1311	2,200
ARTC, ARTS (not ARTS 1301)	2,200
Computer courses (not ITNW 1351)	2,200
DRAM 1330,1351,1352	2,200
CDEC 1313	2,400
4-hr courses (standard)	2,400
4-hr courses (exceptions)	
ITCC	3,000
MATH 1442	3,000
Science courses	
lecture	1,800
lab (3 hrs)	1,200
lab (4 hrs)	1,600
Music Instruction (MUAP, MUEN)	Per Student

<u>Health Sciences Clinical pay</u>	M	B
VN 1st Semester Clinical (256 CH)	10,240	8,960
VN 2nd Semester Clinical (192 CH)	7,680	6,720
VN 3rd Semester Clinical (256 CH)	10,240	8,960
ADN 1st Semester Clinical (144 CH)	5,760	5,040
ADN 2nd Semester Clinical (192 CH)	7,680	6,720
ADN 3rd Semester Clinical (192 CH)	7,680	6,720
ADN 4th Semester Clinical (256 CH)	10,240	8,960
ADN Transition Clinical (64 CH)	2,560	2,240
ADN Tran. Clinical/Theory (144 CH)	5,760	5,040
B=Less than Masters Degree	M=Masters Degree	
LLB courses are paid based on weekly contact hours (time spent in class)		
Courses not included on this list will be paid with consideration to SCH and contact hours.		
All TC Course Rates are based on the minimum class size (12 students). Courses that do not meet the minimum criteria will be prorated on a per-student basis.		
Example: the per-student rate for a 3CH course is 1800/12 = 150.		
<i>Administrative exceptions to these criteria can be considered by the College President or Designee.</i>		



TEXARKANA COLLEGE

MANDATORY TUITION & FEES

TUITION		
	2023-2024	2024-2025
	ACADEMIC & WORKFORCE PER SEMESTER HOUR	ACADEMIC & WORKFORCE PER SEMESTER HOUR
IN-DISTRICT	\$63.00	\$63.00
OUT-OF-DISTRICT	\$71.00	\$71.00
NON-RESIDENT	\$80.00	\$80.00

FEES		
	2023-2024	2024-2025
GENERAL (PER HOUR)	\$31.00	\$31.00
STUDENT SERVICES (PER HOUR)	\$5.00	\$5.00
REGISTRATION (PER STUDENT)	\$30.00	\$30.00
PUBLIC SAFETY (PER STUDENT)	\$20.00	\$20.00
OUT-OF-DISTRICT (PER HOUR)	\$52.00	\$52.00
NON-RESIDENT (PER HOUR)	\$102.00	\$102.00

HOW MUCH DOES IT COST?		
	2023-2024	2024-2025
	PER 12 SEMESTER CREDIT HOURS	PER 12 SEMESTER CREDIT HOURS
IN-DISTRICT	\$1,238.00	\$1,238.00
OUT-OF-DISTRICT	\$1,958.00	\$1,958.00
NON-RESIDENT	\$2,666.00	\$2,666.00

Texarkana College

Community & Business Education

Community & Business Education (CBE) Pricing Guidelines

2024-2025

The following pricing model is based upon known direct costs (instructor hourly wage and course materials, etc.) and indirect costs (institutional overhead).

Tuition Pricing Procedures:

- A. Determine instructor qualifications required for the course. Base rate of pay on required qualifications, credentials, degree and/or experience.
- B. Determine required number of hours needed to meet course requirements.
- C. Multiply the number of hours required times the hourly rate to determine instructor fee.
- D. Determine cost of course materials (textbooks, workbooks, online access, etc.) times projected number of students.
- E. Determine proper building use fee based on projected number of students.
- F. Prepare projected profit projection based on number of students multiplied times course fee to determine if all expenditures (instructor fee, course materials, bldg. use fee, etc.) will be covered with a minimum \$50 profit.
- G. If necessary, adjust projection to determine minimum number of students and minimum course fee required.

The minimum tuition for funded CBE classes held on a college campus site is \$25 per student. Classes held off-campus for CPR, ACLS and First Aid will be charged a \$10 minimum per student fee.

The above procedures will be used to determine the tuition charged for CBE classes. Deviations from the above policy may be approved by the VP of Administrative Services, VP of Finance or VP of Instruction.

Note: Personal Enrichment Instructors follow the 70/30 profit procedures.

For noncredit courses, any full-time employee of the College District, his or her spouse, and/or dependent children shall receive a 15 percent discount from the course fee.

Some Continuing Education classes listed in our schedule will receive a 15% discount for senior citizens (ages 60 and over). Excludes: CPR, First Aid, ACLS, and Allied Offerings (except seminars), Workforce/Business Development Courses, Truck Driving, Fire Academy, and the EMT Basic/Hybrid classes.



APPENDIX B

2024 Tax Rate Calculation Worksheet

Taxing Units Other Than School Districts or Water Districts

Taxing Unit Name 2500 N Robison Rd., Texarkana, TX 75599	Phone (area code and number) 903-823-3456 www.texarkanacollege.edu
Taxing Unit's Address, City, State, ZIP Code	Taxing Unit's Website Address

GENERAL INFORMATION: Tax Code Section 26.04(c) requires an officer or employee designated by the governing body to calculate the no-new-revenue (NNR) tax rate and voter-approval tax rate for the taxing unit. These tax rates are expressed in dollars per \$100 of taxable value calculated. The calculation process starts after the chief appraiser delivers to the taxing unit the certified appraisal roll and the estimated values of properties under protest. The designated officer or employee shall certify that the officer or employee has accurately calculated the tax rates and used values shown for the certified appraisal roll or certified estimate. The officer or employee submits the rates to the governing body by Aug. 7 or as soon thereafter as practicable.

School districts do not use this form, but instead use Comptroller Form 50-859 *Tax Rate Calculation Worksheet, School District without Chapter 313 Agreements* or Comptroller Form 50-884 *Tax Rate Calculation Worksheet, School District with Chapter 313 Agreements*.

Water districts as defined under Water Code Section 49.001(1) do not use this form, but instead use Comptroller Form 50-858 *Water District Voter-Approval Tax Rate Worksheet for Low Tax Rate and Developing Districts* or Comptroller Form 50-860 *Developed Water District Voter-Approval Tax Rate Worksheet*.

The Comptroller's office provides this worksheet to assist taxing units in determining tax rates. The information provided in this worksheet is offered as technical assistance and not legal advice. Taxing units should consult legal counsel for interpretations of law regarding tax rate preparation and adoption.

SECTION 1: No-New-Revenue Tax Rate

The NNR tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year based on a tax rate that would produce the same amount of taxes (no new taxes) if applied to the same properties that are taxed in both years. When appraisal values increase, the NNR tax rate should decrease.

The NNR tax rate for a county is the sum of the NNR tax rates calculated for each type of tax the county levies.

While uncommon, it is possible for a taxing unit to provide an exemption for only maintenance and operations taxes. In this case, the taxing unit will need to calculate the NNR tax rate separately for the maintenance and operations tax and the debt tax, then add the two components together.

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate									
1.	Prior year total taxable value. Enter the amount of the prior year taxable value on the prior year tax roll today. Include any adjustments since last year's certification; exclude Tax Code Section 25.25(d) one-fourth and one-third over-appraisal corrections from these adjustments. Exclude any property value subject to an appeal under Chapter 42 as of July 25 (will add undisputed value in Line 6). This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2) and the captured value for tax increment financing (adjustment is made by deducting TIF taxes, as reflected in Line 17). ¹	\$ 8,197,485,664									
2.	Prior year tax ceilings. Counties, cities and junior college districts. Enter the prior year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing unit adopted the tax ceiling provision last year or a prior year for homeowners age 65 or older or disabled, use this step. ²	\$ 1,309,634,776									
3.	Preliminary prior year adjusted taxable value. Subtract Line 2 from Line 1.	\$ 6,887,850,888									
4.	Prior year total adopted tax rate.	\$ 0.109639 /\$100									
5.	Prior year taxable value lost because court appeals of ARB decisions reduced the prior year's appraised value. <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">A. Original prior year ARB values:</td> <td style="width: 10%; text-align: right;">\$ 0</td> <td style="width: 30%;"></td> </tr> <tr> <td>B. Prior year values resulting from final court decisions:</td> <td style="text-align: right;">-\$ 0</td> <td></td> </tr> <tr> <td>C. Prior year value loss. Subtract B from A.³</td> <td></td> <td style="text-align: right;">\$ 0</td> </tr> </table>	A. Original prior year ARB values:	\$ 0		B. Prior year values resulting from final court decisions:	-\$ 0		C. Prior year value loss. Subtract B from A. ³		\$ 0	\$ 0
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B. Prior year values resulting from final court decisions:	-\$ 0										
C. Prior year value loss. Subtract B from A. ³		\$ 0									
6.	Prior year taxable value subject to an appeal under Chapter 42, as of July 25. <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">A. Prior year ARB certified value:</td> <td style="width: 10%; text-align: right;">\$ 0</td> <td style="width: 30%;"></td> </tr> <tr> <td>B. Prior year disputed value:</td> <td style="text-align: right;">-\$ 0</td> <td></td> </tr> <tr> <td>C. Prior year undisputed value. Subtract B from A.⁴</td> <td></td> <td style="text-align: right;">\$ 0</td> </tr> </table>	A. Prior year ARB certified value:	\$ 0		B. Prior year disputed value:	-\$ 0		C. Prior year undisputed value. Subtract B from A. ⁴		\$ 0	\$ 0
A. Prior year ARB certified value:	\$ 0										
B. Prior year disputed value:	-\$ 0										
C. Prior year undisputed value. Subtract B from A. ⁴		\$ 0									
7.	Prior year Chapter 42 related adjusted values. Add Line 5C and Line 6C.	\$ 0									

¹ Tex. Tax Code §26.012(14)
² Tex. Tax Code §26.012(14)
³ Tex. Tax Code §26.012(13)
⁴ Tex. Tax Code §26.012(13)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
8.	Prior year taxable value, adjusted for actual and potential court-ordered adjustments. Add Line 3 and Line 7.	\$ 6,887,850,888
9.	Prior year taxable value of property in territory the taxing unit deannexed after Jan. 1, 2024. Enter the prior year value of property in deannexed territory. ⁵	\$ 0
10.	<p>Prior year taxable value lost because property first qualified for an exemption in the current year. If the taxing unit increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freeport, goods-in-transit, temporary disaster exemptions. Note that lowering the amount or percentage of an existing exemption in the current year does not create a new exemption or reduce taxable value.</p> <p>A. Absolute exemptions. Use prior year market value: \$ 926,189</p> <p>B. Partial exemptions. Current year exemption amount or current year percentage exemption times prior year value: + \$ 12,026,921</p> <p>C. Value loss. Add A and B.⁶</p>	\$ 12,953,110
11.	<p>Prior year taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/scenic appraisal or public access airport special appraisal in the current year. Use only properties that qualified for the first time in the current year; do not use properties that qualified in the prior year.</p> <p>A. Prior year market value: \$ 11,540,304</p> <p>B. Current year productivity or special appraised value: - \$ 0</p> <p>C. Value loss. Subtract B from A.⁷</p>	\$ 11,540,304
12.	Total adjustments for lost value. Add Lines 9, 10C and 11C.	\$ 24,493,414
13.	Prior year captured value of property in a TIF. Enter the total value of the prior year captured appraised value of property taxable by a taxing unit in a tax increment financing zone for which the prior year taxes were deposited into the tax increment fund. ⁸ If the taxing unit has no captured appraised value in line 18D, enter 0.	\$ 0
14.	Prior year total value. Subtract Line 12 and Line 13 from Line 8.	\$ 6,863,357,474
15.	Adjusted prior year total levy. Multiply Line 4 by Line 14 and divide by \$100.	\$ 7,524,916
16.	Taxes refunded for years preceding the prior tax year. Enter the amount of taxes refunded by the taxing unit for tax years preceding the prior tax year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for the prior tax year. This line applies only to tax years preceding the prior tax year. ⁹	\$ 1,427
17.	Adjusted prior year levy with refunds and TIF adjustment. Add Lines 15 and 16. ¹⁰	\$ 7,526,343
18.	<p>Total current year taxable value on the current year certified appraisal roll today. This value includes only certified values or certified estimate of values and includes the total taxable value of homesteads with tax ceilings (will deduct in Line 20). These homesteads include homeowners age 65 or older or disabled.¹¹</p> <p>A. Certified values: \$ 8,822,689,564</p> <p>B. Counties: Include railroad rolling stock values certified by the Comptroller's office: + \$ _____</p> <p>C. Pollution control and energy storage system exemption: Deduct the value of property exempted for the current tax year for the first time as pollution control or energy storage system property: - \$ 0</p> <p>D. Tax increment financing: Deduct the current year captured appraised value of property taxable by a taxing unit in a tax increment financing zone for which the current year taxes will be deposited into the tax increment fund. Do not include any new property value that will be included in Line 23 below.¹² - \$ 0</p> <p>E. Total current year value. Add A and B, then subtract C and D.</p>	\$ 8,822,689,564

⁵ Tex. Tax Code §26.012(15)

⁶ Tex. Tax Code §26.012(15)

⁷ Tex. Tax Code §26.012(15)

⁸ Tex. Tax Code §26.03(c)

⁹ Tex. Tax Code §26.012(13)

¹⁰ Tex. Tax Code §26.012(13)

¹¹ Tex. Tax Code §26.012, 26.04(c-2)

¹² Tex. Tax Code §26.03(c)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
19.	<p>Total value of properties under protest or not included on certified appraisal roll. ¹³</p> <p>A. Current year taxable value of properties under protest. The chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district's value and the taxpayer's claimed value, if any, or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value under protest. ¹⁴ \$ <u>2,129,809</u></p> <p>B. Current year value of properties not under protest or included on certified appraisal roll. The chief appraiser gives taxing units a list of those taxable properties that the chief appraiser knows about but are not included in the appraisal roll certification. These properties also are not on the list of properties that are still under protest. On this list of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value of property not on the certified roll. ¹⁵ + \$ <u>0</u></p> <p>C. Total value under protest or not certified. Add A and B. \$ <u>2,129,809</u></p>	
20.	Current year tax ceilings. Counties, cities and junior colleges enter current year total taxable value of homesteads with tax ceilings. These include the home- steads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing unit adopted the tax ceiling provision in the prior year or a previous year for homeowners age 65 or older or disabled, use this step. ¹⁶	\$ <u>1,461,481,624</u>
21.	Current year total taxable value. Add Lines 18E and 19C. Subtract Line 20. ¹⁷	\$ <u>7,363,337,749</u>
22.	Total current year taxable value of properties in territory annexed after Jan. 1, of the prior year. Include both real and personal property. Enter the current year value of property in territory annexed. ¹⁸	\$ <u>0</u>
23.	Total current year taxable value of new improvements and new personal property located in new improvements. New means the item was not on the appraisal roll in the prior year. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the taxing unit after Jan. 1, of the prior year and be located in a new improvement. New improvements do include property on which a tax abatement agreement has expired for the current year. ¹⁹	\$ <u>219,008,977</u>
24.	Total adjustments to the current year taxable value. Add Lines 22 and 23.	\$ <u>219,008,977</u>
25.	Adjusted current year taxable value. Subtract Line 24 from Line 21.	\$ <u>7,144,328,772</u>
26.	Current year NNR tax rate. Divide Line 17 by Line 25 and multiply by \$100. ²⁰	\$ <u>0.105347</u> /\$100
27.	COUNTIES ONLY. Add together the NNR tax rates for each type of tax the county levies. The total is the current year county NNR tax rate. ²¹	\$ _____ /\$100

SECTION 2: Voter-Approval Tax Rate

The voter-approval tax rate is the highest tax rate that a taxing unit may adopt without holding an election to seek voter approval of the rate. The voter-approval tax rate is split into two separate rates:

- Maintenance and Operations (M&O) Tax Rate:** The M&O portion is the tax rate that is needed to raise the same amount of taxes that the taxing unit levied in the prior year plus the applicable percentage allowed by law. This rate accounts for such things as salaries, utilities and day-to-day operations.
- Debt Rate:** The debt rate includes the debt service necessary to pay the taxing unit's debt payments in the coming year. This rate accounts for principal and interest on bonds and other debt secured by property tax revenue.

The voter-approval tax rate for a county is the sum of the voter-approval tax rates calculated for each type of tax the county levies. In most cases the voter-approval tax rate exceeds the no-new-revenue tax rate, but occasionally decreases in a taxing unit's debt service will cause the NNR tax rate to be higher than the voter-approval tax rate.

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
28.	Prior year M&O tax rate. Enter the prior year M&O tax rate.	\$ <u>0.109639</u> /\$100
29.	Prior year taxable value, adjusted for actual and potential court-ordered adjustments. Enter the amount in Line 8 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ <u>6,887,850,888</u>

¹³ Tex. Tax Code §26.01(c) and (d)
¹⁴ Tex. Tax Code §26.01(c)
¹⁵ Tex. Tax Code §26.01(d)
¹⁶ Tex. Tax Code §26.012(6)(B)
¹⁷ Tex. Tax Code §26.012(6)
¹⁸ Tex. Tax Code §26.012(17)
¹⁹ Tex. Tax Code §26.012(17)
²⁰ Tex. Tax Code §26.04(c)
²¹ Tex. Tax Code §26.04(d)

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
30.	Total prior year M&O levy. Multiply Line 28 by Line 29 and divide by \$100	\$ 7,551,770
31.	<p>Adjusted prior year levy for calculating NNR M&O rate.</p> <p>A. M&O taxes refunded for years preceding the prior tax year. Enter the amount of M&O taxes refunded in the preceding year for taxes before that year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for tax year 2023. This line applies only to tax years preceding the prior tax year..... + \$ 1,427</p> <p>B. Prior year taxes in TIF. Enter the amount of taxes paid into the tax increment fund for a reinvestment zone as agreed by the taxing unit. If the taxing unit has no current year captured appraised value in Line 18D, enter 0..... - \$ 0</p> <p>C. Prior year transferred function. If discontinuing all of a department, function or activity and transferring it to another taxing unit by written contract, enter the amount spent by the taxing unit discontinuing the function in the 12 months preceding the month of this calculation. If the taxing unit did not operate this function for this 12-month period, use the amount spent in the last full fiscal year in which the taxing unit operated the function. The taxing unit discontinuing the function will subtract this amount in D below. The taxing unit receiving the function will add this amount in D below. Other taxing units enter 0. +/- \$ 0</p> <p>D. Prior year M&O levy adjustments. Subtract B from A. For taxing unit with C, subtract if discontinuing function and add if receiving function..... \$ 1,427</p> <p>E. Add Line 30 to 31D.</p>	\$ 7,553,197
32.	Adjusted current year taxable value. Enter the amount in Line 25 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 7,144,328,772
33.	Current year NNR M&O rate (unadjusted). Divide Line 31E by Line 32 and multiply by \$100.	\$ 0.105722 /\$100
34.	<p>Rate adjustment for state criminal justice mandate. ²³</p> <p>A. Current year state criminal justice mandate. Enter the amount spent by a county in the previous 12 months providing for the maintenance and operation cost of keeping inmates in county-paid facilities after they have been sentenced. Do not include any state reimbursement received by the county for the same purpose. \$ 0</p> <p>B. Prior year state criminal justice mandate. Enter the amount spent by a county in the 12 months prior to the previous 12 months providing for the maintenance and operation cost of keeping inmates in county-paid facilities after they have been sentenced. Do not include any state reimbursement received by the county for the same purpose. Enter zero if this is the first time the mandate applies..... - \$ 0</p> <p>C. Subtract B from A and divide by Line 32 and multiply by \$100..... \$ 0.000000 /\$100</p> <p>D. Enter the rate calculated in C. If not applicable, enter 0.</p>	\$ 0.000000 /\$100
35.	<p>Rate adjustment for indigent health care expenditures. ²⁴</p> <p>A. Current year indigent health care expenditures. Enter the amount paid by a taxing unit providing for the maintenance and operation cost of providing indigent health care for the period beginning on July 1, of the prior tax year and ending on June 30, of the current tax year, less any state assistance received for the same purpose. \$ 0</p> <p>B. Prior year indigent health care expenditures. Enter the amount paid by a taxing unit providing for the maintenance and operation cost of providing indigent health care for the period beginning on July 1, 2022 and ending on June 30, 2023, less any state assistance received for the same purpose..... - \$ 0</p> <p>C. Subtract B from A and divide by Line 32 and multiply by \$100..... \$ 0.000000 /\$100</p> <p>D. Enter the rate calculated in C. If not applicable, enter 0.</p>	\$ 0.000000 /\$100

²² [Reserved for expansion]

²³ Tex. Tax Code §26.044

²⁴ Tex. Tax Code §26.0441

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
36.	<p>Rate adjustment for county indigent defense compensation. ²⁵</p> <p>A. Current year indigent defense compensation expenditures. Enter the amount paid by a county to provide appointed counsel for indigent individuals and fund the operations of a public defender’s office under Article 26.044, Code of Criminal Procedure for the period beginning on July 1, of the prior tax year and ending on June 30, of the current tax year, less any state grants received by the county for the same purpose. \$ 0</p> <p>B. Prior year indigent defense compensation expenditures. Enter the amount paid by a county to provide appointed counsel for indigent individuals and fund the operations of a public defender’s office under Article 26.044, Code of Criminal Procedure for the period beginning on July 1, 2022 and ending on June 30, 2023, less any state grants received by the county for the same purpose. \$ 0</p> <p>C. Subtract B from A and divide by Line 32 and multiply by \$100. \$ 0.000000 /\$100</p> <p>D. Multiply B by 0.05 and divide by Line 32 and multiply by \$100. \$ 0.000000 /\$100</p> <p>E. Enter the lesser of C and D. If not applicable, enter 0.</p>	\$ 0.000000 /\$100
37.	<p>Rate adjustment for county hospital expenditures. ²⁶</p> <p>A. Current year eligible county hospital expenditures. Enter the amount paid by the county or municipality to maintain and operate an eligible county hospital for the period beginning on July 1, of the prior tax year and ending on June 30, of the current tax year. \$ 0</p> <p>B. Prior year eligible county hospital expenditures. Enter the amount paid by the county or municipality to maintain and operate an eligible county hospital for the period beginning on July 1, 2022 and ending on June 30, 2023. \$ 0</p> <p>C. Subtract B from A and divide by Line 32 and multiply by \$100. \$ 0.000000 /\$100</p> <p>D. Multiply B by 0.08 and divide by Line 32 and multiply by \$100. \$ 0.000000 /\$100</p> <p>E. Enter the lesser of C and D, if applicable. If not applicable, enter 0.</p>	\$ 0.000000 /\$100
38.	<p>Rate adjustment for defunding municipality. This adjustment only applies to a municipality that is considered to be a defunding municipality for the current tax year under Chapter 109, Local Government Code. Chapter 109, Local Government Code only applies to municipalities with a population of more than 250,000 and includes a written determination by the Office of the Governor. See Tax Code Section 26.0444 for more information.</p> <p>A. Amount appropriated for public safety in the prior year. Enter the amount of money appropriated for public safety in the budget adopted by the municipality for the preceding fiscal year \$ 0</p> <p>B. Expenditures for public safety in the prior year. Enter the amount of money spent by the municipality for public safety during the preceding fiscal year. \$ 0</p> <p>C. Subtract B from A and divide by Line 32 and multiply by \$100 \$ 0.000000 /\$100</p> <p>D. Enter the rate calculated in C. If not applicable, enter 0.</p>	\$ 0.000000 /\$100
39.	<p>Adjusted current year NNR M&O rate. Add Lines 33, 34D, 35D, 36E, and 37E. Subtract Line 38D.</p>	\$ 0.105722 /\$100
40.	<p>Adjustment for prior year sales tax specifically to reduce property taxes. Cities, counties and hospital districts that collected and spent additional sales tax on M&O expenses in the prior year should complete this line. These entities will deduct the sales tax gain rate for the current year in Section 3. Other taxing units, enter zero.</p> <p>A. Enter the amount of additional sales tax collected and spent on M&O expenses in the prior year, if any. Counties must exclude any amount that was spent for economic development grants from the amount of sales tax spent \$ 0</p> <p>B. Divide Line 40A by Line 32 and multiply by \$100 \$ 0.000000 /\$100</p> <p>C. Add Line 40B to Line 39.</p>	\$ 0.105722 /\$100
41.	<p>Current year voter-approval M&O rate. Enter the rate as calculated by the appropriate scenario below.</p> <p>Special Taxing Unit. If the taxing unit qualifies as a special taxing unit, multiply Line 40C by 1.08.</p> <p>- or -</p> <p>Other Taxing Unit. If the taxing unit does not qualify as a special taxing unit, multiply Line 40C by 1.035.</p>	\$ 0.114179 /\$100

²⁵ Tex. Tax Code §26.0442
²⁶ Tex. Tax Code §26.0443

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
D41.	<p>Disaster Line 41 (D41): Current year voter-approval M&O rate for taxing unit affected by disaster declaration. If the taxing unit is located in an area declared a disaster area and at least one person is granted an exemption under Tax Code Section 11.35 for property located in the taxing unit, the governing body may direct the person calculating the voter-approval tax rate to calculate in the manner provided for a special taxing unit. The taxing unit shall continue to calculate the voter-approval tax rate in this manner until the earlier of</p> <p>1) the first year in which total taxable value on the certified appraisal roll exceeds the total taxable value of the tax year in which the disaster occurred, or</p> <p>2) the third tax year after the tax year in which the disaster occurred</p> <p>If the taxing unit qualifies under this scenario, multiply Line 40C by 1.08. ²⁷ If the taxing unit does not qualify, do not complete Disaster Line 41 (Line D41).</p>	\$ 0.000000 /\$100
42.	<p>Total current year debt to be paid with property taxes and additional sales tax revenue. Debt means the interest and principal that will be paid on debts that:</p> <p>(1) are paid by property taxes,</p> <p>(2) are secured by property taxes,</p> <p>(3) are scheduled for payment over a period longer than one year, and</p> <p>(4) are not classified in the taxing unit's budget as M&O expenses.</p> <p>A. Debt also includes contractual payments to other taxing units that have incurred debts on behalf of this taxing unit, if those debts meet the four conditions above. Include only amounts that will be paid from property tax revenue. Do not include appraisal district budget payments. If the governing body of a taxing unit authorized or agreed to authorize a bond, warrant, certificate of obligation, or other evidence of indebtedness on or after Sept. 1, 2021, verify if it meets the amended definition of debt before including it here. ²⁸</p> <p>Enter debt amount \$ 0</p> <p>B. Subtract unencumbered fund amount used to reduce total debt. - \$ 0</p> <p>C. Subtract certified amount spent from sales tax to reduce debt (enter zero if none) - \$ 0</p> <p>D. Subtract amount paid from other resources - \$ 0</p> <p>E. Adjusted debt. Subtract B, C and D from A. \$ 0</p>	\$ 0
43.	Certified prior year excess debt collections. Enter the amount certified by the collector. ²⁹	\$ 0
44.	Adjusted current year debt. Subtract Line 43 from Line 42E.	\$ 0
45.	<p>Current year anticipated collection rate.</p> <p>A. Enter the current year anticipated collection rate certified by the collector. ³⁰ 100.00 %</p> <p>B. Enter the prior year actual collection rate..... 100.00 %</p> <p>C. Enter the 2022 actual collection rate. 100.00 %</p> <p>D. Enter the 2021 actual collection rate. 100.00 %</p> <p>E. If the anticipated collection rate in A is lower than actual collection rates in B, C and D, enter the lowest collection rate from B, C and D. If the anticipated rate in A is higher than at least one of the rates in the prior three years, enter the rate from A. Note that the rate can be greater than 100%. ³¹</p>	100.00 %
46.	Current year debt adjusted for collections. Divide Line 44 by Line 45E.	\$ 0
47.	Current year total taxable value. Enter the amount on Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 7,363,337,749
48.	Current year debt rate. Divide Line 46 by Line 47 and multiply by \$100.	\$ 0.000000 /\$100
49.	Current year voter-approval tax rate. Add Lines 41 and 48.	\$ 0.114179 /\$100
D49.	<p>Disaster Line 49 (D49): Current year voter-approval tax rate for taxing unit affected by disaster declaration. Complete this line if the taxing unit calculated the voter-approval tax rate in the manner provided for a special taxing unit on Line D41. Add Line D41 and 48.</p>	\$ 0.000000 /\$100

²⁷ Tex. Tax Code §26.042(a)
²⁸ Tex. Tax Code §26.012(7)
²⁹ Tex. Tax Code §26.012(10) and 26.04(b)
³⁰ Tex. Tax Code §26.04(b)
³¹ Tex. Tax Code §§26.04(h), (h-1) and (h-2)

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
50.	COUNTIES ONLY. Add together the voter-approval tax rates for each type of tax the county levies. The total is the current year county voter-approval tax rate.	\$ 0.000000 /\$100

SECTION 3: NNR Tax Rate and Voter-Approval Tax Rate Adjustments for Additional Sales Tax to Reduce Property Taxes

Cities, counties and hospital districts may levy a sales tax specifically to reduce property taxes. Local voters by election must approve imposing or abolishing the additional sales tax. If approved, the taxing unit must reduce its NNR and voter-approval tax rates to offset the expected sales tax revenue. This section should only be completed by a county, city or hospital district that is required to adjust its NNR tax rate and/or voter-approval tax rate because it adopted the additional sales tax.

Line	Additional Sales and Use Tax Worksheet	Amount/Rate
51.	Taxable Sales. For taxing units that adopted the sales tax in November of the prior tax year or May of the current tax year, enter the Comptroller's estimate of taxable sales for the previous four quarters. ³² Estimates of taxable sales may be obtained through the Comptroller's Allocation Historical Summary webpage. Taxing units that adopted the sales tax before November of the prior year, enter 0.	\$ 0
52.	Estimated sales tax revenue. Counties exclude any amount that is or will be spent for economic development grants from the amount of estimated sales tax revenue. ³³ Taxing units that adopted the sales tax in November of the prior tax year or in May of the current tax year. Multiply the amount on Line 51 by the sales tax rate (.01, .005 or .0025, as applicable) and multiply the result by .95. ³⁴ - or - Taxing units that adopted the sales tax before November of the prior year. Enter the sales tax revenue for the previous four quarters. Do not multiply by .95.	\$ 0
53.	Current year total taxable value. Enter the amount from Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 7,363,337,749
54.	Sales tax adjustment rate. Divide Line 52 by Line 53 and multiply by \$100.	\$ 0.000000 /\$100
55.	Current year NNR tax rate, unadjusted for sales tax. ³⁵ Enter the rate from Line 26 or 27, as applicable, on the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 0.105347 /\$100
56.	Current year NNR tax rate, adjusted for sales tax. Taxing units that adopted the sales tax in November the prior tax year or in May of the current tax year. Subtract Line 54 from Line 55. Skip to Line 57 if you adopted the additional sales tax before November of the prior tax year.	\$ 0.105347 /\$100
57.	Current year voter-approval tax rate, unadjusted for sales tax. ³⁶ Enter the rate from Line 49, Line D49 (disaster) or Line 50 (counties) as applicable, of the <i>Voter-Approval Tax Rate Worksheet</i> .	\$ 0.114179 /\$100
58.	Current year voter-approval tax rate, adjusted for sales tax. Subtract Line 54 from Line 57.	\$ 0.114179 /\$100

SECTION 4: Voter-Approval Tax Rate Adjustment for Pollution Control

A taxing unit may raise its rate for M&O funds used to pay for a facility, device or method for the control of air, water or land pollution. This includes any land, structure, building, installation, excavation, machinery, equipment or device that is used, constructed, acquired or installed wholly or partly to meet or exceed pollution control requirements. The taxing unit's expenses are those necessary to meet the requirements of a permit issued by the Texas Commission on Environmental Quality (TCEQ). The taxing unit must provide the tax assessor with a copy of the TCEQ letter of determination that states the portion of the cost of the installation for pollution control.

This section should only be completed by a taxing unit that uses M&O funds to pay for a facility, device or method for the control of air, water or land pollution.

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
59.	Certified expenses from the Texas Commission on Environmental Quality (TCEQ). Enter the amount certified in the determination letter from TCEQ. ³⁷ The taxing unit shall provide its tax assessor-collector with a copy of the letter. ³⁸	\$ 0
60.	Current year total taxable value. Enter the amount from Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 7,363,337,749
61.	Additional rate for pollution control. Divide Line 59 by Line 60 and multiply by \$100.	\$ 0.000000 /\$100

³² Tex. Tax Code §26.041(d)
³³ Tex. Tax Code §26.041(i)
³⁴ Tex. Tax Code §26.041(d)
³⁵ Tex. Tax Code §26.04(c)
³⁶ Tex. Tax Code §26.04(c)
³⁷ Tex. Tax Code §26.045(d)
³⁸ Tex. Tax Code §26.045(i)

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
62.	Current year voter-approval tax rate, adjusted for pollution control. Add Line 61 to one of the following lines (as applicable): Line 49, Line D49 (disaster), Line 50 (counties) or Line 58 (taxing units with the additional sales tax).	\$ 0.114179 /\$100

SECTION 5: Voter-Approval Tax Rate Adjustment for Unused Increment Rate

The unused increment rate is the rate equal to the sum of the prior 3 years Foregone Revenue Amounts divided by the current taxable value.³⁹ The Foregone Revenue Amount for each year is equal to that year’s adopted tax rate subtracted from that year’s voter-approval tax rate adjusted to remove the unused increment rate multiplied by that year’s current total value.⁴⁰ In a year where a taxing unit adopts a rate by applying any portion of the unused increment rate, the portion of the unused increment rate that was used must be backed out of the calculation for that year.

The difference between the adopted tax rate and adjusted voter-approval tax rate is considered zero in the following scenarios:

- a tax year in which a taxing unit affected by a disaster declaration calculates the tax rate under Tax Code Section 26.042;⁴¹
- a tax year in which the municipality is a defunding municipality, as defined by Tax Code Section 26.0501(a);⁴² or
- after Jan. 1, 2022, a tax year in which the comptroller determines that the county implemented a budget reduction or reallocation described by Local Government Code Section 120.002(a) without the required voter approval.⁴³

Individual components can be negative, but the overall rate will be the greater of zero or the calculated rate.

This section should only be completed by a taxing unit that does not meet the definition of a special taxing unit.⁴⁴

Line	Unused Increment Rate Worksheet	Amount/Rate
63.	Year 3 Foregone Revenue Amount. Subtract the 2023 unused increment rate and 2023 actual tax rate from the 2023 voter-approval tax rate. Multiply the result by the 2023 current total value A. Voter-approval tax rate (Line 67) B. Unused increment rate (Line 66) C. Subtract B from A D. Adopted Tax Rate E. Subtract D from C F. 2023 Total Taxable Value (Line 60) G. Multiply E by F and divide the results by \$100	\$ 0.109639 /\$100 \$ 0.000000 /\$100 \$ 0.109639 /\$100 \$ 0.109639 /\$100 \$ 0.000000 /\$100 \$ 6.928.474.248 \$ 0
64.	Year 2 Foregone Revenue Amount. Subtract the 2022 unused increment rate and 2022 actual tax rate from the 2022 voter-approval tax rate. Multiply the result by the 2022 current total value A. Voter-approval tax rate (Line 67) B. Unused increment rate (Line 66) C. Subtract B from A D. Adopted Tax Rate E. Subtract D from C F. 2022 Total Taxable Value (Line 60) G. Multiply E by F and divide the results by \$100	\$ 0.114295 /\$100 \$ 0.000000 /\$100 \$ 0.114295 /\$100 \$ 0.114295 /\$100 \$ 0.000000 /\$100 \$ 6.087.868.763 \$ 0
65.	Year 1 Foregone Revenue Amount. Subtract the 2021 unused increment rate and 2021 actual tax rate from the 2021 voter-approval tax rate. Multiply the result by the 2021 current total value A. Voter-approval tax rate (Line 67) B. Unused increment rate (Line 66) C. Subtract B from A D. Adopted Tax Rate E. Subtract D from C F. 2021 Total Taxable Value (Line 60) G. Multiply E by F and divide the results by \$100	\$ 0.129326 /\$100 \$ 0.000000 /\$100 \$ 0.129326 /\$100 \$ 0.123081 /\$100 \$ 0.006245 /\$100 \$ 5.193.927.424 \$ 324,360
66.	Total Foregone Revenue Amount. Add Lines 63G, 64G and 65G	\$ 0 /\$100
67.	2024 Unused Increment Rate. Divide Line 66 by Line 21 of the <i>No-New-Revenue Rate Worksheet</i> . Multiply the result by 100	\$ 0.000000 /\$100
68.	Total 2024 voter-approval tax rate, including the unused increment rate. Add Line 67 to one of the following lines (as applicable): Line 49, Line 50 (counties), Line 58 (taxing units with additional sales tax) or Line 62 (taxing units with pollution)	\$ 0.114179 /\$100

³⁹ Tex. Tax Code §26.013(b)
⁴⁰ Tex. Tax Code §26.013(a)(1-a), (1-b), and (2)
⁴¹ Tex. Tax Code §§26.04(c)(2)(A) and 26.042(a)
⁴² Tex. Tax Code §§26.0501(a) and (c)
⁴³ Tex. Local Gov't Code §120.007(d)
⁴⁴ Tex. Local Gov't Code §120.007(d)

SECTION 6: De Minimis Rate

The de minimis rate is the rate equal to the sum of the no-new-revenue maintenance and operations rate, the rate that will raise \$500,000, and the current debt rate for a taxing unit.⁴⁴ This section should only be completed by a taxing unit that is a municipality of less than 30,000 or a taxing unit that does not meet the definition of a special taxing unit.⁴⁵

Line	De Minimis Rate Worksheet	Amount/Rate
69.	Adjusted current year NNR M&O tax rate. Enter the rate from Line 39 of the <i>Voter-Approval Tax Rate Worksheet</i> .	0.105722
70.	Current year total taxable value. Enter the amount on Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 7,363,337,749
71.	Rate necessary to impose \$500,000 in taxes. Divide \$500,000 by Line 70 and multiply by \$100.	\$ 0.006790 /\$100
72.	Current year debt rate. Enter the rate from Line 48 of the <i>Voter-Approval Tax Rate Worksheet</i> .	\$ 0.000000 /\$100
73.	De minimis rate. Add Lines 69, 71 and 72.	\$ 0.000000 /\$100

SECTION 7: Voter-Approval Tax Rate Adjustment for Emergency Revenue Rate

In the tax year after the end of the disaster calculation time period detailed in Tax Code Section 26.042(a), a taxing unit that calculated its voter-approval tax rate in the manner provided for a special taxing unit due to a disaster must calculate its emergency revenue rate and reduce its voter-approval tax rate for that year.⁴⁸

Similarly, if a taxing unit adopted a tax rate that exceeded its voter-approval tax rate, calculated normally, without holding an election to respond to a disaster, as allowed by Tax Code Section 26.042(d), in the prior year, it must also reduce its voter-approval tax rate for the current tax year.⁴⁹

This section will apply to a taxing unit other than a special taxing unit that:

- directed the designated officer or employee to calculate the voter-approval tax rate of the taxing unit in the manner provided for a special taxing unit in the prior year; and
- the current year is the first tax year in which the total taxable value of property taxable by the taxing unit as shown on the appraisal roll for the taxing unit submitted by the assessor for the taxing unit to the governing body exceeds the total taxable value of property taxable by the taxing unit on January 1 of the tax year in which the disaster occurred or the disaster occurred four years ago. This section will apply to a taxing unit in a disaster area that adopted a tax rate greater than its voter-approval tax rate without holding an election in the prior year.

Note: This section does not apply if a taxing unit is continuing to calculate its voter-approval tax rate in the manner provided for a special taxing unit because it is still within the disaster calculation time period detailed in Tax Code Section 26.042(a) because it has not met the conditions in Tax Code Section 26.042(a)(1) or (2).

Line	Emergency Revenue Rate Worksheet	Amount/Rate
74.	2023 adopted tax rate. Enter the rate in Line 4 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 0.109639 /\$100
75.	Adjusted 2023 voter-approval tax rate. Use the taxing unit’s Tax Rate Calculation Worksheets from the prior year(s) to complete this line. If a disaster occurred in 2023 and the taxing unit calculated its 2023 voter-approval tax rate using a multiplier of 1.08 on Disaster Line 41 (D41) of the 2023 worksheet due to a disaster, complete the applicable sections or lines of <i>Form 50-856-a, Adjusted Voter-Approval Tax Rate for Taxing Units in Disaster Area Calculation Worksheet</i> . - or - If a disaster occurred prior to 2023 for which the taxing unit continued to calculate its voter-approval tax rate using a multiplier of 1.08 on Disaster Line 41 (D41) in 2023, complete form 50-856-a, <i>Adjusted Voter-Approval Tax Rate for Taxing Units in Disaster Area Calculation Worksheet</i> to recalculate the voter-approval tax rate the taxing unit would have calculated in 2023 if it had generated revenue based on an adopted tax rate using a multiplier of 1.035 in the years following the disaster. ⁵⁰ Enter the final adjusted 2023 voter-approval tax rate from the worksheet. - or - If the taxing unit adopted a tax rate above the 2023 voter-approval tax rate without calculating a disaster tax rate or holding an election due to a disaster, no recalculation is necessary. Enter the voter-approval tax rate from the prior year’s worksheet.	\$ 0.000000 /\$100
76.	Increase in 2023 tax rate due to disaster. Subtract Line 75 from Line 74.	\$ 0.000000 /\$100
77.	Adjusted 2023 taxable value. Enter the amount in Line 14 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 6,863,357,474
78.	Emergency revenue. Multiply Line 76 by Line 77 and divide by \$100.	\$ 0
79.	Adjusted 2023 taxable value. Enter the amount in Line 25 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 7,144,328,772
80.	Emergency revenue rate. Divide Line 78 by Line 79 and multiply by \$100. ⁵¹	\$ 0.000000 /\$100

⁴⁴ Tex. Tax Code §26.04(c)(2)(B)
⁴⁵ Tex. Tax Code §26.012(8-a)
⁴⁷ Tex. Tax Code §26.063(a)(1)
⁴⁸ Tex. Tax Code §26.042(b)
⁴⁹ Tex. Tax Code §26.042(f)
⁵⁰ Tex. Tax Code §26.42(c)
⁵¹ Tex. Tax Code §26.42(b)

Line	Emergency Revenue Rate Worksheet	Amount/Rate
81.	Current year voter-approval tax rate, adjusted for emergency revenue. Subtract Line 80 from one of the following lines (as applicable): Line 49, Line D49 (disaster), Line 50 (counties), Line 58 (taxing units with the additional sales tax), Line 62 (taxing units with pollution control) or Line 68 (taxing units with the unused increment rate).	\$ <u>0.114179</u> /\$100

SECTION 8: Total Tax Rate

Indicate the applicable total tax rates as calculated above.

- No-new-revenue tax rate.** \$ 0.105347 /\$100
 As applicable, enter the current year NNR tax rate from: Line 26, Line 27 (counties), or Line 56 (adjusted for sales tax).
 Indicate the line number used: 26
- Voter-approval tax rate.** \$ 0.114179 /\$100
 As applicable, enter the current year voter-approval tax rate from: Line 49, Line D49 (disaster), Line 50 (counties), Line 58 (adjusted for sales tax), Line 62 (adjusted for pollution control), Line 68 (adjusted for unused increment), or Line 81 (adjusted for emergency revenue).
 Indicate the line number used: 49
- De minimis rate.** \$ 0.000000 /\$100
 If applicable, enter the current year de minimis rate from Line 73.

SECTION 9: Taxing Unit Representative Name and Signature

Enter the name of the person preparing the tax rate as authorized by the governing body of the taxing unit. By signing below, you certify that you are the designated officer or employee of the taxing unit and have accurately calculated the tax rates using values that are the same as the values shown in the taxing unit’s certified appraisal roll or certified estimate of taxable value, in accordance with requirements in the Tax Code.⁵²

print here ➔ Suzanne K. Kinder
 Printed Name of Taxing Unit Representative

sign here ➔ 
 Taxing Unit Representative

07/30/2024
 Date

⁵² Tex. Tax Code §§26.04(c-2) and (d-2)

NACUBO* FUNCTIONAL EXPENSE CLASSIFICATIONS

Instruction:

The instruction classification includes expenses for all activities that are part of an institution's instruction program. Expenses for credit and noncredit courses; academic, vocational, and technical instruction; remedial and tutorial instruction; and regular, special, and extension sessions are included.

The instruction classification includes the following five subclasses:

- General Academic Instruction
- Vocational/Technical Instruction
- Community Education
- Preparatory/Remedial Instruction
- Instructional Information Technology.

Academic Support:

The academic support classification includes expenses incurred to provide support services for the institution's primary programs of instruction, research, and public service.

- Libraries,
- Museums and Galleries,
- Educational Media Services,
- Ancillary Support,
- Academic Administration,
- Academic Personnel Development,
- Course and Curriculum Development, and
- Academic Support Information Technology.

Student Services:

The student services classification includes expenses incurred for offices of admissions and the registrar and activities that, as their primary purpose, contribute to students' emotional and physical well-being and intellectual, cultural, and social development outside the context of the formal instruction program. This classification includes expenses for student activities, cultural events, student newspapers, intramural athletics, student organizations, intercollegiate athletics (if the program is not operated as an auxiliary enterprise), counseling and career guidance (excluding informal academic counseling by the faculty), student aid administration, and student health service (if not operated as an auxiliary enterprise).

Institutional Support:

The institutional support classification includes expenses for central, executive-level activities concerned with management and long-range planning for the entire institution, such as the governing board, planning and programming operations, and legal services; fiscal operations, including the investment office; administrative information technology (when not accounted for in other categories); space management; employee personnel and records; logistical activities that provide procurement, storerooms, printing, and transportation services to the institution; support services to faculty and staff that are not operated as auxiliary enterprises; and activities concerned with community and alumni relations, including development and fundraising.

The institutional support classification includes the following five subclasses:

- Executive Management
- Fiscal Operations
- General Administration
- Public Relations/Development
- Administrative Information Technology

Operation and Maintenance of Plant Expenses:

The operation and maintenance of plant category includes all expenses for the administration, supervision, operation, maintenance, preservation, and protection of the institution's physical plant. These expenses include items such as janitorial and utility services; repairs and ordinary or normal alterations of buildings, furniture, and equipment; care of grounds; maintenance and operation of buildings and other plant facilities; security; earthquake and disaster preparedness; safety; hazardous waste disposal; property, liability, and all other insurance relating to property; space and capital leasing; facility planning and management; and central receiving.

The operations and maintenance of plant classification includes the following subclasses:

- Physical Plant Administration
- Building Maintenance
- Custodial Services
- Utilities
- Landscape and Grounds Maintenance
- Major Repairs and Renovations
- Security and Safety
- Logistical services
- Operations and Maintenance Information Technology

Scholarships and Fellowships:

Generally, institutions report most scholarships and fellowships as tuition discounts and allowances (reductions of tuition and fees revenues). Other student awards are funded by third parties and made to students specified by those parties, and do not result in either revenues or expenses.

The scholarships and fellowships classification includes expenses for scholarships and fellowships—from restricted or unrestricted funds—in the form of grants that neither require the student to perform service to the institution as consideration for the grant, nor require the student to repay the amount of the grant to the funding source. In public institutions, they may result from selection by the institution or from an entitlement program.

Auxiliary Enterprises—Other:

An auxiliary enterprise exists to furnish goods or services to students, faculty, staff, other institutional departments, or incidentally to the general public, and charges a fee directly related to, although not necessarily equal to, the cost of the goods or services. The distinguishing characteristic of an auxiliary enterprise is that it is managed to operate as a self-supporting activity. Over time, the revenues will equal or exceed the expenses, although in any individual year there may be a deficit or a surplus. Examples are residence halls, food services, intercollegiate athletics (if operated as essentially self-supporting), college stores, faculty clubs, parking, and faculty housing. Student health services, when operated as an auxiliary enterprise, also are included. Hospitals, although they may serve students, faculty, or staff, are classified separately because of their financial significance.

***NACUBO – NATIONAL ASSOCIATION OF COLLEGE AND UNIVERSITY BUSINESS OFFICERS**

Information Taken from NACUBO – Financial Accounting and Reporting Manual for Higher Education-Reporting Expenses.